

10 February 2021

Mr Gerard Hayes
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Dear Gerard,

NSW Health Pathology – Introduction of a new shift, Specimen Reception Westmead

This letter is to advise you that NSW Health Pathology Westmead is proposing the introduction of a new, 5pm shift within our Specimen Reception department.

We consider this change to improve patient service, particularly management of external-referred work including rural and regional specimens, arriving after 9pm. The addition of a 5pm shift provides benefits for our turn-around-times and the clinical management of patients.

The current roster is operates 24/7, with staggered start and finish times. Our proposal in line with the Health Employees' Condition of Employment State Award.

After appropriate consultation with our team members has been undertaken, it is intended that these changes will occur effective from 15 February 2021.

The following will be undertaken to facilitate this change:

- Consultation has commenced and is ongoing with staff regarding the changes to rostering and new operational requirements
- A revision of the rostering requirements to accommodate the service needs and changes

Should you have any questions in relation to these changes, please do not hesitate to contact me.

Yours sincerely



Hayley Keenan
Specimen Reception Manager – ICPMR Westmead
NSW Health Pathology