



SWD21/059161

Mr Gerard Hayes
Secretary
Health Services Union
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the South Western Sydney Local Health District (SWSLHD) Supply Services which has the potential to directly affect your members.

SWSLHD Supply Services provide a range of services to support procurement and contract management at each hospital and service within the District. The service has a workforce of 18 FTE, located on the Eastern Campus of Liverpool Hospital.

In 2020, a review of SWSLHD Supply Services was undertaken by KPMG with the prime objective being to analyse SWSLHD's procurement processes, capacity and capabilities. The review highlighted that the role of Supply has not materially changed since the de-amalgamation from the former Sydney South West Area Health Service. The review also identified that a number of the roles are transactional based and do not drive best value for the wider business. KPMG examined the key dimensions of strategy and governance, organisation and people, process and enablers and determined a low level of maturity in these areas, including contract and category management.

To improve the governance and processes surrounding these matters, a change to the organisational structure of Supply Services is proposed. The expected benefits will align with the KPMG recommendations, focusing on a decrease in transactional processes and improved contract and category management, and data analytical capabilities. The benefits will be enabled through specialised category management, improved stakeholder engagement, strengthened procurement governance, rationalisation, and better reporting functionality.

To ensure the proposed changes have the input of employees, consultation with impacted employees is planned prior to final approval being sought. In line with the consultative provisions of the *Health Employees Conditions of Employment (State) Award*, I am writing to invite you to attend a meeting with employees to discuss the proposed changes, and to provide any comments regarding the proposed changes within two weeks of the meeting.

The meeting will be held on 28 June 2021 at 11.00am in Liverpool Education and Research Centre - Conference Room, Liverpool Hospital Eastern Campus.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

Alternatively I would be happy to meet with your representatives to discuss this matter at another mutually convenient time.

If you would like to discuss the proposed changes further please do not hesitate to contact Peter Cook, Manager Shared and Corporate Service at Peter.Cook1@health.nsw.gov.au or on 02 8738 9073 or Sevgi Girgin, Workforce Manager on 02 8738 5775.me by email

Regards



Dimi Palamidis
Director Finance and Corporate Services
SWSLHD

Date: 17/6/2021

encl: Proposed Position Descriptions
Proposed Organisational Chart