



Mr Gerard Hayes  
Secretary  
Health Services Union NSW  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Dear Mr Hayes,

### **COVID-19 Response - Redeployment of Staff**

I am writing to you about the redeployment of staff within South Western Sydney Local Health District (SWSLHD).

As a result of the increasing number of COVID-19 hospitalisations and due to the impact of furloughed staff, SWSLHD is proposing to redeploy a number of staff to priority roles at Liverpool, Bankstown, Campbelltown and Fairfield Hospitals. These staff are from nursing, medical, allied health, administration, health promotion and health education roles within the District Services. In addition, due to the cancellation of elective surgery, all available staff within departments with reduced activity will also be redeployed to alternate roles to support SWSLHD's COVID-19 response.

The SWSLHD Emergency Operations Centre (EOC) is currently matching staff to identified priority roles within these hospitals to support existing staff in the delivery of patient care and support services. It is anticipated that redeployments will commence in the coming days, and will potentially remain in place until the end of February 2022, however this will be reviewed on an ongoing basis.

The terms and conditions of redeployed staff will remain in accordance with their substantive positions, including maintaining their usual rate of pay. Any changes to rosters and work location etc will be discussed with individual staff however where possible, staff will be allocated to a hospital nearest to their work or home location.

Redeployed staff will be supported by an appointed Redeployment Coordinator at each of the hospitals and will be supervised by the manager of the relevant area they are allocated to work. Appropriate orientation and training will also be provided.

Should you require any further information, please do not hesitate to contact Ms Shannon Armin, A/ Director People & Culture on 0438 156 679 or via email: [shannon.armin@health.nsw.gov.au](mailto:shannon.armin@health.nsw.gov.au)

I take this opportunity to thank you the Health Services Union for your support during this challenging time.

Kind regards,

**Sonia Marshall**  
A/ Chief Executive

Date: 18 January 2022

South Western Sydney Local Health District acknowledges the traditional owners of the land.

**South Western Sydney Local Health District**  
ABN 46 738 965 845