



HPE Ref: SWD23/42047

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I write to you regarding proposed changes to the structure of the District Revenue Team within South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

As part of the Revenue Optimisation project, a review of all roles and functions within District and Facility Revenue teams is occurring. The review is aimed at ensuring the teams are enabled to deliver a person-centred, adaptable service which can maximise revenue opportunities to support a sustainable health system. District Finance has identified that the SWSLHD Revenue Manager, Health Manager Level 3, position is no longer supporting the current needs of the revenue function.

The change has been greatly influenced by the recent availability of various Ministry of Health (MOH) and eHealth self-serve tools, reports and dashboards which have shifted focus away from in-house push reporting to that of support, partnering and training across SWSLHD. An additional change needing to be undertaken is the integration of activity and costing information into finance and revenue tools to enable greater organisation wide decision making. A more effective structure has been proposed to better support the current business needs and allow greater financial business partnering across the District.

The proposed changes includes the deletion of the Revenue Manager, Health Manager Level 3, position and the creation of the District Director Revenue, Health Manager Level 5 role. The role will provide more effective leadership to better support the strategic direction of this crucial financial element of the organisation. The detailed Position Description for the District Director Revenue role is currently being finalised.

There will also be a change in reporting lines for two positions as demonstrated in the enclosed proposed organisational chart.

We anticipate that the changes will have a positive outcome for District Revenue team and service. It is anticipated that the proposed changes will be implemented in **Monday, 22 May 2023**

To move forward with the proposed changed we are scheduling a meeting with relevant staff to discuss the proposed changes and provide an opportunity for feedback and comments to be considered. We have scheduled a meeting on **Friday, 5 May 2023**, at the Ground Floor meeting

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

General Correspondence
Email: SWSLHD-ESU@health.nsw.gov.au
Website: www.swsld.health.nsw.gov.au

Liverpool Hospital Eastern Campus
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room, District Finance, SWSLHD Eastern Campus commencing at **11:00am**. We would like to provide you with an opportunity to attend and support this process.

Should you require further information, please do not hesitate to contact me on (02) 8738 6930 or via email at Angela.Davey1@health.nsw.gov.au.

Yours sincerely

A handwritten signature in cursive script, appearing to read 'Angela Davey', written in black ink.

Angela Davey
a/Director Finance & Corporate Services
SWSLHD

Date: 2/5/23

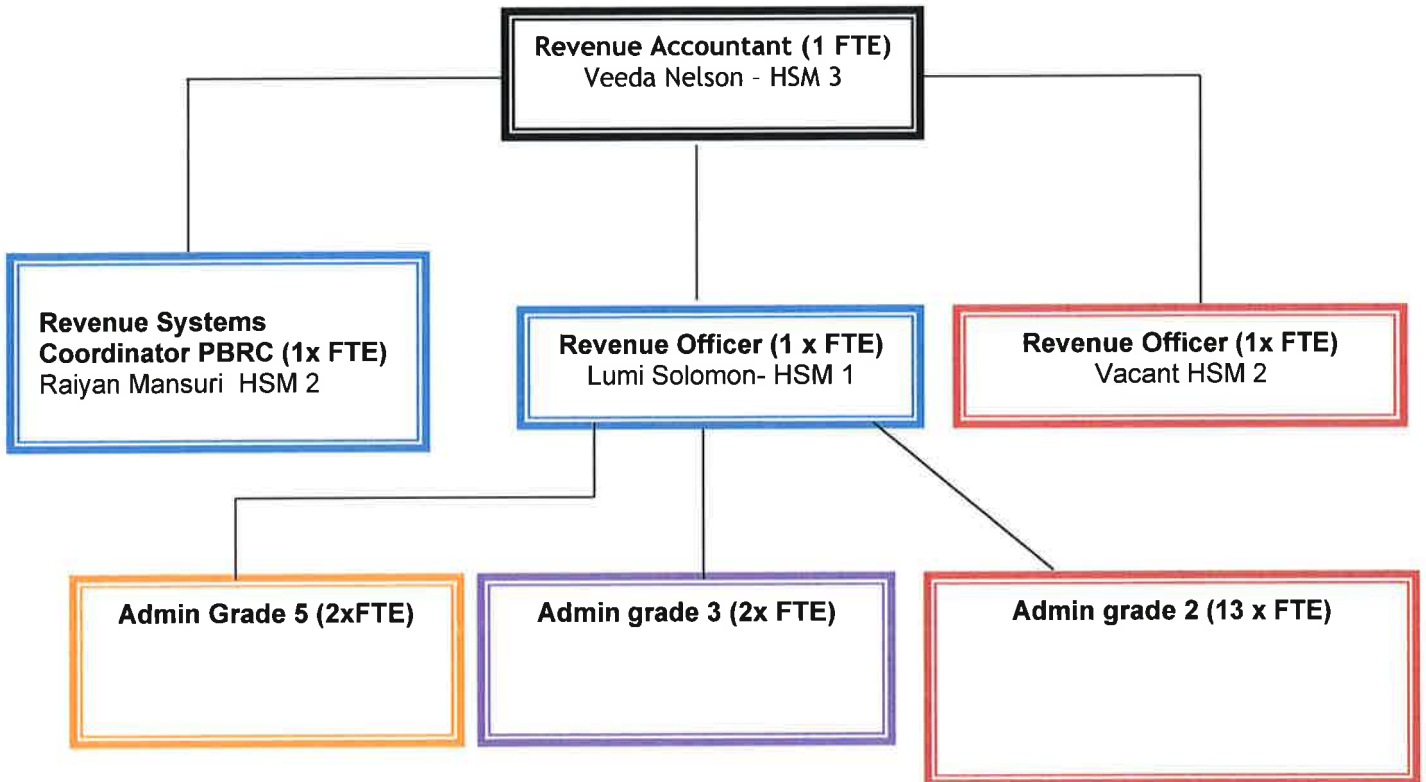
Encl. Current and proposed organisational chart



SOUTH WESTERN SYDNEY LOCAL HEALTH DISTRICT

ORGANISATION CHART (CURRENT)

REVENUE DEPARTMENT (21 FTE)



SOUTH WESTERN SYDNEY LOCAL HEALTH DISTRICT

ORGANISATION CHART (PROPOSED)

REVENUE DEPARTMENT (21 FTE)

