

Scientist career progression

Scientist grading progression based on qualifications and duties

Scientist Grade 1 (TO Grade 1)

- Certificate/diploma
- Supervised scientific duties

Scientist Grade 2 (TO Grade 2)

- Certificate/diploma
- Unsupervised scientific duties in areas of competence

Scientist Grade 3 (new)

- Cert/dip and 10 years of subdiscipline or discipline specific experience
- Relied on for trouble shooting and advice within the laboratory

Scientist Grade 4 (SO)

- Degree
- Scientific duties
- Unsupervised scientific duties once competent

Scientist Grade 5 (new)

- Degree and 10 years of discipline or subdiscipline specific experience and relied on for trouble shooting and advice within the laboratory or
- Degree and position requires professional accreditation

Supervisory positions

Scientist Grade 7 (in charge of discipline)

- Supervising work of other scientists—discipline
- Degree (preferred) or certificate/diploma (uncommon)

Scientist Grade 6 (in charge of subdiscipline)

- Supervising work of other scientists—subdiscipline
- Degree (preferred) or certificate/diploma (uncommon)

Scientist Grade 8 (new)

- Degree
- Scientific duties covering multiple sites

Scientist Grade 9 (new)

- Degree
- Scientific duties covering a sector or region

Scientist Grade 10 - Clinical Scientist (new)

- Clinical Scientist duties
- Qualified as per regulations (PhD or particular fellowships)

Scientist progression on personal merit—credentials committee or employer approval required

Senior Scientist (Technical) (new)

- Certificate/diploma
- Professional standing, re-search, education, teaching, specialised higher level duties
- 7 years' exp

Senior Scientist

- Degree
- Professional standing, re-search, publications, education, teaching, specialised high level duties
- 7 years' exp

Principal Scientist

- Masters, fellowships or PhD
- Professional standing, re-search, publications, teaching, education, specialised high level duties
- 10 years' exp

Yellow = certificate/diploma; Orange = either; Red = degree; Green = Fellowship or PhD