

POSITION DESCRIPTION

POSITION TITLE	Senior Allied Health Clinical Lead – Adult Care Coordination Team
STAFFLINK POSITION NO.	
COST CENTRE	261744 / 261752 / 263988
CLASSIFICATION	Psychologist Lvl 3, Occupational Therapist Lvl 3, Social Worker Lvl 3
AWARD	Health Professionals (State) Award
REGISTRATION/LICENCE REQUIREMENTS	Registered Health Clinician AHPRA
VACCINATION CATEGORY	Category A
PRE-EMPLOYMENT SCREENING CHECKS	Working With Children and National Criminal Record Check
RESPONSIBLE TO	Adult Care Coordination Team Manager
List the direct reports of this position	Not Applicable
PRIMARY PURPOSE OF THE ROLE	<ul style="list-style-type: none"> • The Senior Allied Health Clinical Lead, provides professional and clinical support to allied health clinicians to provide consumer focused, evidence based & trauma informed and recovery centred MHDA services to consumers, carers and families. • Make relevant professional contribution to the structure and function of the allied health team, and actively contribute to the growth and development of the team • Be aware of, and abide by, appropriate professional ethics, and any other ethics of the Service • Maintain and develop professional and clinical skills by actively engaging in peer review and ongoing education • Liaise with equivalent positions across NSLHD and participate in relevant area committees and strategic planning and bench marking.
KEY ACCOUNTABILITIES <i>(Maximum of 8)</i>	<ul style="list-style-type: none"> • Lead and participate in the service commitment to consumers, carers & families to promote the service's vision and key principles - a sustainable, person-centred, efficient and effective mental health service. • Provide expert clinical services, clinical governance and support to a multidisciplinary team of mental health clinicians, ensuring the provision of services is evidence-based and with a focus on recovery. • Undertake direct clinical work for complex cases and where contentious issue exist to support clinicians to facilitate improved consumer outcomes. • Consult with health professionals internal & external to Northern Sydney Health District to determine & maintain best practice. • Participate in, support and develop activities to improve the quality and efficiency of service delivery and enhance consumer outcomes. • Identify clinical education needs for the team and take responsibility for its delivery and actively participate in the teaching, training and research activities of the service.

KEY CHALLENGES <i>(Maximum of 3)</i>	<ul style="list-style-type: none"> Managing time and prioritising the clinical workload within finite resources to ensure the delivery of optimum standards of Community Mental health care that meet patient/client needs and expectations. Contributing, in an environment of constant change, to improving the ways in which members of the health care team work together to provide treatment, care and support to individuals and carers. Working with at risk, vulnerable and distressed patients, families and carers. 	
KEY INTERNAL RELATIONSHIPS <i>(Maximum of 3)</i>	WHO	WHY
	<ul style="list-style-type: none"> Inpatient Units NSLHD and Northern Beaches Hospital Community NBCMHS MHDA 	To support the effective delivery of care to consumers in the community and support safe transition between inpatients and safe and supported community care and follow up.

KEY EXTERNAL RELATIONSHIPS <i>(Maximum of 2)</i>	WHO	WHY
	Other Units in Northern Sydney Area Mental Health Service and other referring Mental Health Services.	To support the effective delivery of care to consumers in the community requiring mental health care and support inclusive of families and carers.
	Consumers, carers, families & Community managed organisations	To support person centred care and health outcomes.
SELECTION CRITERIA <i>(Minimum of 3 maximum of 8)</i>	Consistently demonstrates behaviours that reinforce the CORE Values of our organisation; Collaboration, Openness, Respect and Empowerment. Demonstrates these behaviours with all stakeholders; colleagues, direct reports, as well as our patients and consumers, and those that care for them.	
	Current registration with Australian Health Practitioner Regulation Agency (AHPRA) as an Occupational Therapist, Psychologist, or eligible for membership of Australian Association of Social Workers for Social Workers.	
	Relevant post-registration qualifications in mental health with at least 3 years' experience including experience in leadership positions within the clinical area of specified post-graduate qualification. In addition, the employee must have an approved post graduate qualification Diploma/Certificate or evidence of working towards Masters.	
	Able to demonstrate excellent verbal and writer communication skills, interpersonal skills, advanced computer skills and problem solving abilities.	
	Demonstrated ability to provide clinical leadership that facilitates the ongoing development of evidenced based clinical practice and service improvement.	
	Understanding of, and commitment to the effective and meaningful engagement of clinicians in the decision making process that impacts on positive patient outcomes including demonstrated knowledge of ACHS/ Mental Health Accreditation standards and processes.	
	Current NSW Drivers Licence	
	OTHER REQUIREMENTS	Northern Sydney Local Health District is committed to providing a person centred environment focusing on all aspects of safety and quality. Each

	employee has a responsibility to ensure the highest standard of quality care. Role and responsibilities are to be performed in a manner that is in accordance with relevant legislation, awards, state and local policies, procedures and guidelines.
	All employees contribute to a constructive workplace culture and a safe workplace by modelling the organisation's CORE values of Collaboration, Openness, Respect and Empowerment (CORE) and ensuring all workplace conduct aligns with the behaviours associated with those values and the NSW Health Code of Conduct.
	All employees participate in the performance development and review process for own professional/personal development and to identify educational and development needs.

JOB DEMANDS CHECKLIST

The purpose of this checklist is to manage the risk associated with the position in relation to the occupant. It may be used to provide information about the position to a Health Professional required to perform a pre-employment medical assessment. Identification of possible risk can also assist with the development of a training plan for the occupant to ensure the risks are minimised.

Each position should be assessed at the site as to the incumbent's (or future incumbent's) OHS responsibilities specific to the position. This form is to be completed in consultation with the manager/supervisor of the position being recruited for.

Infrequent: intermittent activity exists for a short time on a very infrequent basis
 Occasional: activity exists up to 1/3 of the time when performing the job
 Frequent: activity exists between 1/3 and 2/3 of the time when performing the job
 Constant: activity exists for more than 2/3 or the time when performing the job
 Repetitive: activity involved repetitive movements
 Not Applicable: activity is not required to perform the job

Physical Demands	Frequency
Sitting - remaining in a seated position to perform tasks	Frequent
Standing - remaining standing without moving about to perform tasks	Frequent
Walking - Floor type: even / uneven / slippery, indoors / outdoors, slopes	Occasional
Running - Floor type: even / uneven / slippery, indoors / outdoors, slopes	Infrequent
Bend/Lean Forward from Waist - Forward bending from the waist to perform tasks	Occasional
Trunk Twisting - Turning from the waist while sitting or standing to perform tasks	Occasional
Kneeling - remaining in a kneeling posture to perform tasks	Infrequent
Squatting / Crouching - Adopting a squatting or crouching posture to perform tasks	Infrequent
Leg / Foot Movement - Use of leg and / or foot to operate machinery	Infrequent
Climbing (stairs/ladders) - Ascend / descend stairs, ladders, steps	Infrequent
Lifting / Carrying - Light lifting & carrying: 0 - 9 kg	Occasional
Lifting / Carrying - Moderate lifting & carrying: 10 - 15 kg	Infrequent
Lifting / Carrying - Heavy lifting & carrying: 16kg & above	Infrequent
Reaching - Arms fully extended forward or raised above shoulder	Occasional
Pushing / Pulling / Restraining - Using force to hold / restrain or move objects toward or away from the body	Occasional
Head / Neck Postures - Holding head in a position other than neutral (facing forward)	Occasional
Hand & Arm Movements - Repetitive movements of hands and arms	Occasional
Grasping / Fine Manipulation - Gripping, holding, clasping with fingers or hands	Occasional
Work At Heights - Using ladders, footstools, scaffolding, or other objects to perform work	Infrequent
Driving - Operating any motor powered vehicle	Occasional

Sensory Demands	Frequency
Sight - Use of sight is an integral part of work performance e.g. Viewing of X-Rays, computer screens	Frequent
Hearing - Use of hearing is an integral part of work performance e.g. Telephone enquiries	Frequent
Smell - Use of smell is an integral part of work performance e.g. Working with chemicals	Not applicable
Taste - Use of taste is an integral part of work performance e.g. Food preparation	Not applicable
Touch - Use of touch is an integral part of work performance	Not applicable
Psychosocial Demands	Frequency
Distressed People - e.g. Emergency or grief situations	Frequent
Aggressive & Uncooperative People - e.g. drug / alcohol, dementia, mental illness	Frequent
Unpredictable People – e.g. dementia, mental illness, head injuries	Occasional
Restraining - involvement in physical containment of patients / clients	Not applicable
Exposure to Distressing Situations - e.g. Child abuse, viewing dead / mutilated bodies	Infrequent
Environmental Demands	Frequency
Dust - Exposure to atmospheric dust	Not applicable
Gases - Working with explosive or flammable gases requiring precautionary measures	Not applicable
Fumes - Exposure to noxious or toxic fumes	Not applicable
Liquids - Working with corrosive, toxic or poisonous liquids or chemicals requiring PPE	Not applicable
Hazardous substances - e.g. Dry chemicals, glues	Not applicable
Noise - Environmental / background noise necessitates people raise their voice to be heard	Not applicable
Inadequate Lighting - Risk of trips, falls or eyestrain	Not applicable
Sunlight - Risk of sunburn exists from spending more than 10 minutes per day in sunlight	Not applicable
Extreme Temperatures - Environmental temperatures are less than 15C or more than 35C	Not applicable
Confined Spaces - areas where only one egress (escape route) exists	Not applicable
Slippery or Uneven Surfaces - Greasy or wet floor surfaces, ramps, uneven ground	Not applicable
Inadequate Housekeeping - Obstructions to walkways and work areas cause trips and falls	Not applicable
Working At Heights - Ladders / stepladders / scaffolding are required to perform tasks	Not applicable
Biological Hazards - e.g. exposure to body fluids, bacteria, infectious diseases	Not applicable