

HPRM Ref No: 22/92475

Mr Gerard Hayes
General Secretary
Health Services Union NSW Branch
Level 2, 109 Pitt Street
Sydney NSW 2000

By email: gen-sec@hsu.asn.au and melissa.kelly@hsu.asn.au

Dear Mr Hayes,

Re: Proposed Commissioning of Endoscopy Suite at Blacktown Hospital

I write to advise you of the proposed commissioning of Endoscopy Suite at Blacktown Hospital. As you would be aware, a dedicated stand-alone Endoscopy Suite was built in 2020 as part of the Blacktown Hospital Stage 2 refurbishment, but not commissioned. The new suite includes 4 procedural rooms allowing a maximum of 160 sessions per month at full capacity.

Blacktown and Mount Druit Hospitals (BMDH) has been given approval to commence activities to support the commissioning of the Endoscopy Suite with an anticipated commissioning date early October 2022. Initially, two procedure rooms providing 80 sessions per month will be commissioned. The existing 28 endoscopy sessions will transfer from Blacktown theatres, with an additional 52 sessions for Blacktown Hospital to implement a targeted WSLHD-wide waitlist reduction strategy, and then to introduce more complex procedures.

The Endoscopy Suite will operate Monday to Friday from 8am to 5 pm with the Suite staffed from 7am to 6.30pm.

Commissioning of the Endoscopy Suite will occur in a phased manner as follows:

Phase 1 – 2 rooms will support 20 sessions per week providing services to existing gastroenterology sessions from Blacktown theatres and waitlist reduction strategy implemented.

Phase 2 - will include more complex procedures including Endoscopic retrograde cholangiopancreatography (ERCP), Endoscopic ultrasound (EUS) and Peroral endoscopic myotomy (POEM) and a urology service will be introduced.

Other existing endoscopic sessions will remain at Mount Druit hospitals although future transfers of procedures/lists may be considered when rooms 3 and 4 open within the Blacktown Endoscopy Suite which is dependent on future growth funding.

Attached are copies of various documents associated with the service commissioning:

- Organisation Chart
- Service Model- Principles of Care
- Draft Position Descriptions for Endoscopy Unit specific roles with coverage by your industrial organisation as listed below:
 - o Advanced Trainee
 - o Operating Theatre Assistants
 - o Clinical Support Officer (CSO)

Western Sydney Local Health District
ABN 48 702 394 764

Blacktown Hospital
PO Box 792, SEVEN HILLS NSW 1730
Tel. (02) 9881 8000
www.wslhd.health.nsw.gov.au

- o Administration Officer
- o Sterilisation Technician
- o Operations Manager (Health Manager)

Staff Impact

Given the above, it may be necessary to seek expressions of interest from staff currently employed in the BMDH Theatres to support the initial commissioning of the Endoscopy Suite.

We advise as follows:

1. No employees will lose their jobs.
2. Deployment to the Endoscopy Suite will be voluntary.
3. Employees directed to complete work at a higher classification will be paid at the appropriate Award rate for the work performed.
4. Employees will be provided with structured induction, training and relevant support to facilitate the transition into the new Endoscopy Suite.
5. Any temporary redeployments will be reviewed three (3) months post commissioning.

Consultation

Western Sydney Local Health District (WSLHD) is committed to meeting its obligation to consult with staff and the Health Services Union (HSU), consistent with our obligations under the *Health Employees Conditions of Employment (State) Award*, and the NSW Health **PD2011_002, Industrial Consultative Arrangements**.

I would like to extend an invitation to the Union/Association Organiser and representatives from the Blacktown and Mount Druitt Hospitals local Branches to attend an **Initial Consultation/Briefing Meeting** with relevant Senior Management Team members for purposes of overviewing the Model of Care and to commence discussions associated with the commissioning of this exciting new service.

The **Initial Consultation/Briefing meeting** will occur as follows:

Date: 25 August 2022

Time: 10:00am

Venue: Blacktown Hospital, A Block, Level 5 Lecture Theatre

Teams: **Join with a video conferencing device**

jointeams@conference.meet.health.nsw.gov.au

Video Conference ID: 138 649 318 2

The Briefing meeting with the Unions/Association will be immediately followed by a Town Hall meeting with Theatre staff from the Blacktown and Mount Druitt Hospitals whose support of this new service will be business critical during the commissioning and transition stage.

I would appreciate if you could please provide confirmation of your attendance at the aforementioned meeting prior to 5pm Tuesday 23 August 2022. Additionally, it would be appreciated if you could provide the names/contact details (including emails) of the local delegates who are to be included into the meeting invitation.

Should you wish to discuss any of the content in the attached or provide any feedback on the information contained herein please refer your queries to Di Barben (Diane Barben B21 Endoscopy Project Co-ordinator) via (diane.barben@health.nsw.gov.au) or Sheena Chand, A/Senior Human Resources Business Partner, BMDH via sheena.chand@health.nsw.gov.au

Yours sincerely



Brad Ceely

A/General Manager

Blacktown and Mount Druitt hospitals

Date: 17-8-22 .