



10 November 2021

Mr Gerald Hayes
Secretary Health Services Union
Health Services Union NSW/ACT
Level 2, 109 Pitt Street
Sydney NSW 2000

E: secretary@hsu.asn.au

Cc: Michael.kearns@hsu.asn.au

Dear Mr Hayes

Re: Palliative Care Program, Northern NSW Local Health District

I write in reference to the realignment of palliative care services across Northern NSW Local Health District. We recently advised the Health Services Union (HSU), that the position of Nurse Manager, Palliative Care, NNSWLHD was being recruited. I am pleased to inform you that Ms Michelle Bridges commenced in the role on 14 September 2021. In addition to the recruitment of the manager, we have also recruited to our enhanced allied health workforce, with two Occupational Therapists commencing in early October 2021.

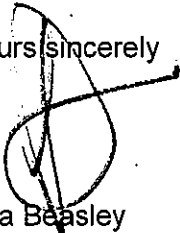
The realignment of palliative care services establishes a clinical stream approach for the management of palliative care services, the appointment of program manager and facilitates an integrated and coordinated program approach to delivering services which will provide:

- Improved service consistency across palliative care;
- Improved multidisciplinary care and service connectivity;
- Strengthened LHD governance and service improvements for palliative care;
- Strengthened capacity for strategic thinking and ability to design and implement innovative projects and programs that are LHD wide;
- Establishment of a senior strategic and operational leadership position for palliative care;
- Facilitation of a consistent approach to working in partnership with external agencies and LHD partners;
- Improved coordination and consistency in practice, communication, and the promotion of cross fertilisation of ideas to enhance skills;
- Strengthened LHD capacity to be involved in statewide clinical redesign and evidence based projects;
- The facilitation of a structure to promote evidence based practice across a set of services LHD wide and
- The facilitation of a structure to support any future service enhancements

Planning for the implementation of the clinical stream approach is being progressed in consultation with palliative care staff. A key component of this plan is to ensure that all nursing and health staff in palliative care have clear operational and professional reporting lines. The realignment of palliative care services does not include any change to the role, function or geographic location of palliative care staff within the NNSWLHD. The only change for staff is their individual operating reporting line. The aim is to have all staff within the palliative care program reporting to the Nurse Manager, Palliative Care with the addition of clear professional reporting lines for allied health staff.

If you have any queries about the above changes, please do not hesitate to contact me at Lisa.Beasley@health.nsw.gov.au and on 0429303170. .

Yours sincerely

A handwritten signature in black ink, appearing to be 'Lisa Beasley', written over a circular stamp or watermark.

Lisa Beasley
General Manager
Community and Allied Health Services