

**Key Accountabilities per Level for Multilevel Social Work Positions**

Level 1/2	Level 3	Level 4
<ul style="list-style-type: none"> <li>• Provide social work services exercising independent professional judgement on routine matters and seek direct professional supervision, as required, when performing novel, complex or critical tasks where principles, procedures, techniques and methods require review.</li> <li>• Undertake client engagement and education activities including assisting in the development of resources and/or requiring final approval for novel products</li> <li>• Undertake routine cases independently, complex cases under supervision.</li> <li>• Supervision of Level 1 health professionals and support staff (for Level 2 staff)</li> <li>• Assist in the development of policies, procedures, standards, practices and evaluation and in quality improvement activities.</li> <li>• May participate in clinical research activities</li> </ul>	<p><b>In addition to level 2;</b></p> <ul style="list-style-type: none"> <li>• Utilise advanced reasoning skills and operate autonomously with minimal clinical supervision</li> <li>• Provide clinical services to client groups and circumstances of a complex nature using advanced practice skills,</li> <li>• Act in a consultative role within areas of expertise</li> <li>• Provide clinical supervision to Level 1/2 health professionals, technical and support staff</li> <li>• Involvement in planning, implementation, evaluation and reporting of services</li> <li>• Undertake the development of policies, procedures, standards, practices and evaluation and in quality improvement activities.</li> <li>• Identify opportunities for improvement in clinical practice and cultural service delivery and lead improvement with other staff</li> <li>• May lead research within LHD to inform model</li> <li>• Deliver education relating to services and models of care</li> </ul>	<p><b>In addition to level 3;</b></p> <ul style="list-style-type: none"> <li>• Provide specialist, practical education and training for staff</li> <li>• Undertake specialist supervision, case review, consultation and mentorship opportunities for staff undertaking this work</li> <li>• Involvement in service monitoring and evaluation, and identifying practice enhancement to improve model of care</li> <li>• Provide advice and a consultative resource in specialty area of the service and assist in the ongoing development or redesign of the service in response identified service needs</li> <li>• Represent specialty service on service development committees and or peak committees and forums including inter agency partnerships</li> </ul>