

Social Workers Update November 2022

Dear Member,

The Social Workers Committee was due to convene on Friday 21 October, but due to not meeting quorum the meeting did not proceed. However, the Committee members continued discussions on Award concerns out of session.

A priority area of concern for the Committee is the personal regrade process for Social Workers and the lack of support and information available on how to initiate the process and who is eligible to apply.

The Committee is currently working on developing a factsheet which details:

- The process of applying for a personal regrade to Social Worker Level 3 and 4
- The criteria that need to be satisfied
- The supporting documentation that needs to be submitted with the application.

These tools and resources will ensure that a consistent and transparent personal regrade process is in place for Social Workers and most importantly, provide a step-by-step guide to HSU Social Workers.

The Committee continues to work on industrial and award specific concerns. Some of the issues explored during the meeting included:

- On-call allowance
- Career progression
- Sole practitioner allowance

The HSU Social Workers Committee is continuing to look for expressions of interest to join the Committee. If you are interested, please write to the below email.

If you have a collective issue that you'd like the Committee to explore or issues you'd like placed on the agenda for the next committee meeting, please contact HSU Industrial Officer Anam Rafi on anam.rafi@hsu.asn.au.

Do you know someone who isn't an HSU member? Encourage them to join our Union today and have a say at work. We are always stronger when we stand together.

New members can join at www.hsu.asn.au/join or call 1300 478 679.