

NSW Health employees will be categorised in either Category A or Category B positions.

Category A positions

All positions must be categorised as Category A that involve either:

- Direct physical contact with:
 - patients/clients
 - deceased persons, body parts
 - blood, body substances, infectious material or surfaces or equipment that might contain these (e.g. soiled linen, surgical equipment, syringes); **OR**
- Contact that would allow the acquisition or transmission of diseases that are spread by respiratory means, including:
 - workers with frequent/prolonged face-to-face contact with patients or clients e.g., interviewing or counselling individual clients or small groups; performing reception duties in an emergency or outpatients department;
 - where the normal work location is in a clinical area such as a ward, emergency department, outpatient clinic (including, for example, ward clerks and patient transport officers), or workers who frequently, throughout their working week, are required to attend clinical areas, e.g. workers employed in food services who deliver meals and maintenance workers.

All students who undertake clinical placements within NSW Health facilities are considered Category A.

Category B positions

Positions are categorised as Category B where the worker's role:

- does not require the worker to care for the client groups or work in the clinical areas listed in Category A.
 - does not involve direct physical contact with patients/clients, deceased persons, blood, body substances or infectious material or surfaces/equipment that might contain these.
 - has a normal work location that is not in a clinical area, e.g., workers employed in administrative positions not working in a ward environment, e.g. food services personnel in kitchens.
 - Only attends clinical areas infrequently and for short periods of time e.g. visits a ward occasionally on administrative duties; is a maintenance contractor undertaking work in a clinical area.
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- has incidental contact with patients no different to other visitors to a facility, e.g., in elevators, cafeteria, etc.

Influenza vaccination requirements

- expansion of the influenza vaccination requirements to apply to all Category A positions (this will remove the current Category A high risk classification from the PD)

Note:

Category A workers will be required to comply with all other risk mitigation strategies including use of personal protective equipment and complete the non-participation form if they refuse or have a contraindication to the influenza vaccination requirement.

COVID-19 vaccination requirements

- for all NSW Health workers, including:
 - Three doses for Category A workers, and
 - Two doses for Category B workers.

Note:

Category A workers will be required to comply with all other risk mitigation strategies including use of personal protective equipment and complete the non- participation form if they refuse or have a contraindication to the third dose COVID-19 vaccination requirement.

TB requirements

- The PD has also been revised to include changes to TB requirements to align with Commonwealth Department of Home Affairs (DoHA) changes to migration tuberculosis (TB) screening to be implemented on 1 July 2022. The amendments to the PD will streamline processes for workers and students and simplify communication between TB services and OASV assessors.

Proposed Vaccination requirements by position risk category

Infectious Disease	Category A	Category B
SARS-CoV-2 (COVID-19) 2 doses	Required	Required
SARS-CoV-2 (COVID-19) 3 doses	Required	Recommended
Measles	Required	Recommended
Mumps	Required	Recommended
Rubella	Required	Recommended
Hepatitis B	Required	Recommended
Varicella (Chickenpox)	Required	Recommended
Diphtheria	Required	Recommended
Tetanus	Required	Recommended
Pertussis (Whooping Cough)	Required	Recommended
Tuberculosis assessment	Required	Recommended
Influenza	Required	Recommended