

WESTERN NSW LOCAL HEALTH DISTRICT

UNCONFIRMED MINUTES OF A MEETING OF THE AREA JOINT CONSULTATIVE COMMITTEE

Via Microsoft Teams

Wednesday 11th May 2022 at 9.30am. (EST)

Agenda Item	Issues/Action	Follow Up Action/Officer
1. Present	Mark Spittal Sandra Duff (Chair) Luke Marks (on behalf of Adrian Fahy) Tiffany Charlton Jeff Morrissey Richard Waters Bryan Billington Bec Latter (Minutes)	
Apologies	Sharon Carney Kerrie Seymour Tracey Coyte Wayne Kelly Jason Crisp (Acting Director Operations) Adrian Fahy Zelda Giblett	
2. Acknowledgement to Country	Sandra Duff	
3. Confirmation of previous minutes	Confirmed – Richard Waters Seconded –Tiffany Charlton	
4. Business Arising	Nil	
5. Standing Items		
5.1 CE Update	The Upper House Parliamentary Inquiry (UHPI) has been reported including the recommendations being tabled. A new team within the MoH being established to respond to the UHPI. The UHPI report is outlined in great detail and the inquiry has done a good job. The MoH/WNSWLHD all agree with a lot of the recommendations, noting it is always	

	<p>easier to identify concerns than it is to fix them.</p> <p>Our LHD has commenced the work in collating all the work in place or underway that are working towards the recommendations. This will assist us to set out what we can do internally and what we need to do in cooperation with our partners.</p> <p>Number one issue for our LHD is Workforce. We have some real issues, some are COVID related, others are long term issues eg. Overseas nurses accessibility.</p> <p>A lot of workforce planning underway, making sure we are growing our own Australian workforce.</p> <p>The CE is starting to focus how LHD is structured at most senior levels. Chief Medical Officer role needs to be established, has been missing.</p> <p>The development of a Senior Service delivery position, bring 3 tranches together. There are opportunities to work better as an LHD and we will continue to work with unions, consult where needed.</p> <p>The realignment of service is to give the best care to communities and patients. Jeff Morrissey's team (Corporate Services) have had change in reporting line to join up parts of organisation that need to work closely together. The changes are not hugely disruptive, removing some of the barriers to staff achieving what they need to. Also, looking at Nursing & Allied Health Leadership.</p> <p>State Government Budget process are underway, decision due on 21 June 2022. The LHD is very mindful of recruitment and retention issues, to provide broad range of incentives to make more attractive. Very receptive ear to those conversations to that decision of government. A lot of work into how we incentivise our more rural and remote sites. We will continue to be open and transparent as we work through this.</p>	
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5.2 Capital Works Update – New Service Developments	<p>JM – Cowra – user group processes currently. Functional design brief phase. Blayney – very similar process at the moment. Progress underway at Bathurst – delivery of MRI, works slowly progressing. LHD – received capital funding to deliver Key Health Worker accommodation. Demolition Condobolin and Mudgee and due diligence of some other sites working with partners on. Works into new Financial Year on various sites. Give some security to sites that have struggled with access to accommodation and also help with attraction and retention. HealthOne, Canowindra – significant Capital Works Investment. Asset forecasting – deep into submission, where next to invest over next 10 years with Treasury. Commonwealth Residential Aged Care grants – spend on enhancements in some of our small MPS’. MS – very exciting accommodation work, thanked Jeff’s team – huge step forward.</p>	
5.3 Workforce Strategy Update	<p>SD – in the process of developing workforce strategy and plan for the next three years. All staff survey out at the moment – please encourage staff to complete. Going around meeting individually with teams, having great positive conversations. Will collate feedback, go through prioritisation for our workforce and needs of our communities. Timing is very good on back of Upper House Parliamentary Inquiry.</p> <p>Concerned about wellbeing of our workforce, based on COVID 19 and ongoing pressures, Working with a group of experts on leadership/wellbeing to put together a strategy for wellbeing of staff. PMES will be in August this year, will also give some great feedback and ask the Unions to support the survey.</p>	
7. Business without notice	Nil	
8. NEXT MEETING	<p>Wednesday 10 August 2022, 9.30am. There being no further business the meeting closed at 10.02am</p>	

Chairperson: Sandra Duff

Date