

32. Overpayments and **Underpayments**

This clause applies to:	<input checked="" type="checkbox"/> Permanent Full-time	<input checked="" type="checkbox"/> Permanent Part-time	<input checked="" type="checkbox"/> Casual	<input checked="" type="checkbox"/> Fixed Term
--------------------------------	---	---	--	--

- 32.1. For clarity, this clause applies subject to the Act.
- 32.2. Where an Employee has received a payment in excess of their entitlement under this Agreement, Whiddon is entitled to recover the overpayment.
- 32.3. Whiddon will notify the Employee in writing of the details of the overpayment including the amount, the pay period, and how the monies will be recovered. Where an Employee is concerned that the proposed repayment plan would create financial hardship, they should notify their manager in writing as soon as possible detailing the nature of the financial hardship. Whiddon may require evidence to support the claim of financial hardship.