



The Hon. Brad Hazzard MP
Minister for Health and Medical Research

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Mr Gerard Hayes
Secretary
Health Services Union NSW
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Our ref M20/7467

Gerard
Dear Mr Hayes

Thank you for your letter and submission on behalf of the Health Services Union (HSU) about Intensive Care Paramedic (ICP) Module Formula and Enhancement.

Dr Dominic Morgan, Chief Executive, NSW Ambulance, has advised that NSW Ambulance is committed to ensuring the wellbeing of patients and the community throughout the state. An existing methodology is in place for deploying ICPs and other paramedic specialists to meet the clinical need of the community and maximise patient safety.

The current methodology for determining where paramedic specialists can safely operate is based on several factors, one being population density. A critical factor for consideration is incident demand of a location, combined with the volume of demand related to specialist skills. This ensures that a clinician is able to safely continue to perform the specialist skills they are trained in. This process and methodology is subject to ongoing review and assessment, to ensure future planning is effective and responsive to changes in demographics and demand for services.

Dr Morgan further advised that NSW Ambulance has formed a statewide clinical capability working group, and engaged with the HSU as part of the service planning methodology review and assessment process. The group aims to collaboratively investigate and define improvements to the current methodology. This may include the identification of appropriate locations for potential future enhancements where ICP skills are needed, across regional and metropolitan communities.

Thank you again for writing. If you would like more information, please contact Ms Kalena Smitham, Executive Director, People & Culture, NSW Ambulance, at kalena.smitham@health.nsw.gov.au or on 9320 7640.

Yours sincerely

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