

STAFF CONSULTATIVE COMMITTEE

10th August 2023
12.00pm
Administration Conference Room

Minutes

1. ATTENDANCE

Donna Garland, Jodie Wason, Randall Millington, Sophie Jacob, Helen Petrusa, Adrianna Scotti-Roberts, Scott Howard, Gillian Neil, Jessica Pellegrini

APOLOGIES

Dianne O'Donoghoe, Helen McCarthy, Georgia Armstrong, Shannon Allwright,

CONFLICTS OF INTEREST- Nil

2. **APPROVAL OF PREVIOUS MINUTES** – 11 May 2023, approved by R Millington

3. **MATTERS ARISING FROM PREVIOUS MEETING**
Nil

4. STANDING ITEMS

4.1 General Manager's update- D Garland

- The brand-new Breast Centre has been relocated on level 2.
- Working on bathroom update, including surface cleaning and maintenance work.
- The glass door in front of the admission desk is back to function.
- Additional Allied Health staff is being recruited.
- Funding received for additional Newborn Care Cot.

4.2 Corporate & Clinical Support Services update – A Scotti-Roberts

- 4-5 FTEs of vacancies to be recruited. 2-3 permanent roles have been filled.
- The recruitment of the Aboriginal role will be delayed due to unavailability of successful applicant.
- Suzan Grace is relieving the Domestic Services manager in RHW until the role is filled
- Working on more accessible parking service to both patient and staff. Relevant information is available on intranet. Queries/ safety/medical concerns are being collected.

4.3 Director of Nursing & Midwifery update –J Wason

- Interviews of mid-start midwife have been completed and letters of offer will be sent out soon
- Gradstart interviews are in process, and the interviews of graduate midwives will commence next week.
- Birthing unit interviews are in progress
- Recruitment of nurses and midwives including overseas applicants continues, four successful applicants will start with Newborn Care Centre this week

4.4 People & Culture update-H Petrusa

- The peer recognition program 'Cheers for Peers' is live in RHW
- Long Service awards is coming up, recognizing staff's service across NSW health

-- The average recruitment days dropped from 78 days to 58 days in last 3 months

4.4 Union matters-R Millington & G Neil

R Millington

- BBQ for all members is planned on 31st August, all staff are welcome
- Working on Award reform process, meeting has been organized
- Working on negotiation of wages increase, aiming to \$3502 increase and 100% benefit from Smart Salary package back to members
- Call for building more car space in Randwick campus sooner than later

G Neil

- N&M Association has accepted the government offer this year for a 4% increase

5. BUSINESS WITHOUT NOTICE

--nil

FUTURE MEETINGS

2nd Thursday Quarterly

12.00pm

Administration Conference Room

Next meeting in 2023

9 November