

Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000  
via email: secretary@hsu.asn.au

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Re: Western NSW Local Health District Service Delivery Directorate Realignment

Dear Mr Hayes

I write to advise you of Western NSW Local Health District's (WNSWLHD) intention to functionally realign its Service Delivery Directorate.

The functional realignment focuses on:

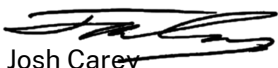
- Shifting operational decision making closer to the operation and elevate strategic decision making to enable a district wider focus
- Enhance the accountability, profile and voice of health profession leadership
- Reorient ourselves to focus on the overall health of our communities
- Shift our focus to end-to-end care that treats the whole person
- Consolidate all service delivery into a Service Delivery Directorate
- Sensibly standardise the operating and service models across the LHD
- Create a network approach to service delivery
- Give agency to district-wide clinical services where sensible, and foster district-wide Communities of Practice where currently it is not

The realignment broadly focuses on structural/reporting line changes of employees Managers and/or Supervisors therefore, for the majority of employees in the Service Delivery Directorate, there will be no significant impact on their roles. However, in the event that an employee is impacted through this process WNSWLHD will consult directly with them.

The attached document provides further information.

Should you require any further information please do not hesitate to contact me on 6809 8781 or email [josh.carey@health.nsw.gov.au](mailto:josh.carey@health.nsw.gov.au)

Yours sincerely,



Josh Carey  
**Executive Director Service Delivery**