

Armidale Hospital HealthShare Shift Changes

Dear Member,

Below is correspondence the HSU has received from Armidale Hospital HealthShare management, opening consultation with members around Theatre, Medical Ward & ED cleaning times and the Wardspersons roster at Armidale Hospital.

1. *Theatre cleaning – currently being cleaned overnight 2200-0630. Staff currently performing the duties are 3x HAG2 and 1x HSA.*
 - a. *Staff currently performing the duty have indicated they are struggling with the times of the shifts (excluding the HSA).*
 - b. *Current full time and part time staff on the whole have indicated they would not like to rotate through night shift, and it would be difficult to have a full time staff do it since Theatres have asked to be cleaned Sunday-Thursday (so it would be complicated creating a roster and still allowing a full time person their weekends/ADO).*
 - c. *Theatres would be happy to be cleaned starting at 2000 instead of 2200.*
 - d. *An 8 hour shift starting at this time would be an option (2000-0430)*
 - e. *2x 4 hour shifts starting at this time would be an option, with 2 HAG-2 working together (2000-0000)*
 - f. *Employing HSA or Wardsperson to carry out this duty at night would be an option, since they already do nights & are used to it.*
2. *Medical Ward & ED cleaning – currently both departments have 2 cleaners assigned 0600-1430 for the temporary contract period.*
 - a. *2 cleaners on day shift is not an ideal scenario for the departments, both being busy departments.*
 - b. *I believe ED would benefit from being fully staggered, allowing a cleaner to be on site for as much time as possible in the 24 hour period (for example, the second cleaner starting at 1300 or 1400).*
 - c. *Medical ward I believe would benefit from having cleaners between the hours of 0600-1800, so possible staggered shift times of 0600-1430 and 0930-1800.*
 - d. *These timings are just suggestions I have come up with through consultation with the departments. I would love to hear alternative ideas from staff so we can come up with the best option.*
3. *Wardsperson roster – staff member has enquired about rotation.*

Member feedback requested

We are now seeking feedback, views and comments from our members.

Please review the above correspondence and provide comments and feedback by close of business Wednesday 2nd May 2018. You can submit your feedback by email to cindy.paull@hsu.asn.au with subject line *Armidale HealthShare Shift Changes*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 478 679 and join over the phone.

A union's effectiveness and negotiation power strongly depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us to continue to protect, build and improve your working life.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT