

## IRT Political Spin: Don't fall for it!

Dear Member,

The pressure from all HSU members at IRT is starting to build on management. They are starting to feel more and more frustrated that they're not getting their own way on the pay increase issue. Members are standing tall and demanding that IRT come to the table with a fair and reasonable offer.

On 19 April 2018, IRT's CEO sent out an email to all staff trying to put a positive spin on its pay offer. In doing so, IRT have decided that it will ignore the voice of HSU members referring to them as a "small group" trying to influence the wider staff at IRT.

You are not a small group. You are a united group that is standing together and fighting for your rights at work, your financial wellbeing, and your future.

The constant comparisons to other aged care providers are insincere and misleading. Just because workers at other aged care providers have decided to take smaller pay rises does not mean that as an IRT member, you should too. Really what the comparison shows is that IRT members are leading the way and fighting for what is fair and just. We hope that in the coming months and years that members at other providers will look to IRT members for inspiration and take up the fight for better conditions.

It is truly disappointing that IRT have resorted to threats to try and get their deal across the line. But this should only strengthen members' resolve. We should always remember that IRT do not need an enterprise agreement to pass on wage increases. This can be done at any time. Any suggestion that IRT want to pass on wage increases, but cannot until the agreement is voted up, is false.

The HSU is immensely proud of its members for standing up for themselves. If you know anyone who is not a member, tell them to join now. They can visit [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 HSU NSW. If we stand together in this fight, we will win!

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD