



HSU
HEALTH SERVICES UNION

Tulich Uniforms Win!

Dear Member,

As you would be aware, while visiting Blue Hills Village on 28 August 2017, your HSU Organiser discovered in the staff communication book that management had notified staff in February 2017 that they will no longer be supplied uniforms.

Management had not consulted with staff regarding the change as they are obliged to do according to the current enterprise agreement, nor had they been paying the Uniform Allowance. The HSU wrote to management on 13 November 2017 to raise our members' concerns.

After not receiving a response, the HSU escalated the matter industrially. We are now pleased to report that Tulich have agreed to:

- Refund any amounts paid by employees from February 2017;
- Continue to provide an adequate number of uniforms free of charge.

By definition, 'adequate' means satisfactory or acceptable in quality and quantity.

If you have paid for your uniform in the past, particularly from February 2017, you are owed this money. Your employer has advised that the amounts owing will be resolved in a timely manner. If this does not occur, please email agedcare@hsu.asn.au and let us know.

The HSU will only be pursuing the amount owing for members. If you know someone who is not a member, encourage them to join the HSU by completing a membership form in the staff room, visiting www.hsu.asn.au/join or by calling 1300 478 679. We are stronger together.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD