

Unconfirmed minutes AJCC FWLHD

Dear Member,

Please find attached the unconfirmed minutes of the AJCC (Area Joint Consultative Committee) held in Far Western NSW LHD on 21 February 2018.

Should you have any queries or comments regarding these minutes, please contact your organiser Zelda Giblett via email zelda.giblett@hsu.asn.au.

The next AJCC will be held on Wednesday 16 May 2018.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 478 679 and join over the phone.

A union's effectiveness and negotiation power depends on the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Minutes

Meeting of the Far West LHD Joint Consultative Committee Meeting

Date: 21 February 2018

Time: 2:00 pm CST

Venue: District meeting room, Kincumber House

Present

Stephen Rodwell, Chief Executive, FWLHD (Chair)

Noni Inglis, HR and ER Manager, FWLHD

Ken Barnett, General Manager, BHHS, FWLHD

Dale Sutton, District Director Nursing and Midwifery and LWS, FWLHD

Darriea Turley, HSU delegate for Broken Hill

Jo Warhurst, HSU delegate for Broken Hill

Teleconference

Katrina Lee, Organiser NSW Nurses and Midwives' Association

Zelda Giblett, HSU Organiser

Linda Williams, HSU delegate for Wentworth

Brendan Gledhill, HSU Organiser

Juliette Rex, ASMOF

Kerrieanne Pearson, HSU delegate for Wilcannia

1 Acknowledgement of Country

The Far West Local Health District acknowledges the traditional owners of the lands within its boundaries including Barkandji/Paakantji, the Muthi Muthi, Wilyakali, and the Nyampa. We acknowledge and pay respects to the elders past and present and their ancient wisdoms. We also acknowledge the communities of today and the Aboriginal community members who are part of our communities.

Item 2 Apologies

Kerrie Seymour, Industrial Organiser, ASMOF

Steve Teece, Assistant Industrial Officer, ASMOF

Daniel Laine, Industrial Delegate ADMOF

Item 3 Confirmation of Minutes

The minutes of the meeting held on 15 November 2017 were accepted with a request to add an Acknowledgement of Country to future meetings. Moved Darriea Turley seconded Dale Sutton.

Item 4 Actions (Completed)

Meeting 15/11/2017

Item 5.4 Ivanhoe Health Service SCC meeting minutes

A combined SCC meeting for the sites of Ivanhoe, Tibooburra, Wentworth, Wilcannia and White Cliffs will be progressed. Meeting dates to be organised.

Item 5 Standing Agenda Items

Item 5.1 People Matter Employee Survey

The Chief Executive advised has been on a road show to every health facility in the District to deliver the results of the PMES results. Insight from the Roadshow has been presented to the Executive who are looking at what can be done to implement actions to address the concerns and what areas can be improved. This is a work in progress.

The Executive has been asked to be visible and spend the time to talk to staff. Another action is to bring the Managers together twice a year as an avenue for communication. The sessions would be run by the Executive team and would be about vision for the future. It is hoped to host the first forum in July.

Item 4.2 Capital Works Update

New Build, Crystal Street

The Chief Executive has had a walk-through the Crystal Street building on 14 November and was surprised at how far the building had progressed. Date of occupancy is August 2018.

Consultations were held at the end of January with reception and clerical staff that will be impacted by the move to the new building. The TEU have been kept up to date on the consultations with staff. Consultations will continue with allied health and clerical staff to firm up the new working arrangement.

HealthOne – Buronga

The HealthOne facility for Buronga is still in the preliminary stage. Three meetings have been held with Health Infrastructure as they are involved with the land acquisition process for the Greenfield site. Suggested floor plans, schematic diagrams and engaging architects will be the next process. Health Infrastructure is part of the land acquisition process but not the build. A Project Director has been employed who is familiar with the area and approval has been obtained to source some services and equipment through contract from Victoria and Mildura as transport costs would be a lot less from that area than needing to go out of Sydney or elsewhere in the State.

Buronga was chosen as opposed to Gol Gol as the preferred site. Gol Gol was recognised as a growing area but the cost of land was more expensive. There is a finite figure for the land within the budget allocation and that may determine which land is purchased.

Item 5 SCC Minutes for Information

Item 5.1 BHHS SCC meeting minutes 2/2/2018

There were no issues and no quorum for this meeting.

Item 5.2 Balranald HS SCC meeting minutes 7/2/2018

No issues raised.

Item 5.3 Dareton HS SCC meeting minutes

Allied health services were withdrawn due to the PHN. However funding is available from the RDN for services up to 30 June this year. Lime Therapy, a private provider, is providing speech, OT and physiotherapy services.

Diana Ferry, the FWLHD Executive Officer, is working on an (s19(2)) exemption which is the ability for allied health staff in remote sites to privately practice and claim for the Medicare. The District will need to prepare a submission for the Commonwealth by 30 June 2018.

The backfill and casual staff for primary health care nurses is in the budget, but because of the small numbers and discrete specialities backfill is proving difficult. The Dareton HSM has come up with a

plan to generic backfill eg there may be people working in aged care who have a midwifery certificate than can help backfill the community midwife. A new graduate has been placed in Dareton as a Primary Health Care generalist that can work across all health fields and help with the backfill.

Item 5.4 Ivanhoe/Tibooburra/Menindee/Wentworth HS SCC meeting minutes

Nil.

Item 5.5 Wilcannia/White Cliffs meeting minutes

Nil.

Item 6 General Business

Item 6.1 HSU March visit dates to FWLHD

Zelda Giblett advised she would be visiting health facilities in the FWLHD on the following days:

6 March - Balranald, Dareton and Wentworth;
7 March – Menindee and Ivanhoe and
8 March - Broken Hill.

Item 6.2 Wilcannia Model of Care

Dale Sutton informed the meeting that the PDs have been completed and positions will be advertised. The Appointment to recruit forms are in the system and will be going to Dale Sutton for sign off.

Item 6.2 Support for trainees affected by cancellation of RACP Exam

ASMOF would like to offer admin support for trainees affected by the cancellation of the RACP exam.

The MOH has also written to Districts encouraging them to support any affected trainees.

Meeting closed 2.43 pm CDST.

Item 7 Next Meeting

Wednesday 16 May 2018

Certified as a correct record

Signature

Date