

## Strong wins for union members

Dear Member,

Following activity and representation by HSU members, your bargaining team met with Bupa management to discuss your top priorities for a new Agreement. The meeting was positive with management agreeing to several of our HSU claims including:

- 3 days personal leave per year without the need for a medical certificate or statutory declaration;
- A new workload management process, to help ensure workloads are not excessive and problems are dealt with swiftly;
- Maintaining all of your current conditions and entitlements.

Management also proposed a 3% wage increase per year, for the next three years.

This was a good meeting and produced some positive outcomes for members. It also means that several of our top priorities have been addressed. However, we will still need to have a look at the detail of the proposals and make sure that these meet the goals of HSU members. Thanks to all HSU members who have been getting involved and getting active around your new Agreement – together we can get a good outcome.

We will continue consulting with HSU members through workplace meetings and discussions. This is your enterprise agreement, so it's important that everyone understands exactly what is being proposed. We will keep members up to date with any new information and if HSU members have any questions, please contact your Organiser Ben Halliday or the HSU office on 1300 478 679 for more information. If your colleagues are not yet HSU members, please encourage them to join so that they know what's going on. They can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD