



Union Council Meeting

8 December 2017 10:00am
Club York, 95-99 York Street, Sydney

The meeting opened at 10:06am with Mark Sterrey in the Chair for the Union Council Meeting, 8 December 2017.

Attendees

Gillian Reilly	John Holgate
Joan Catlin	Darriea Turley
Sharalyn Haynes	Sue Davis
Sharon Carney	Shirley O'Riley
Catherine Lloyd	Steven Fraser
Bruce Rowling	Lindy Twyford
Peter Mitchell	John Jetty Dore
Leanne Burns	Bill Oddie
Annette Jones	Patricia Reid
Marianna Milosavljevic	Gerard Hayes
Genevieve Partridge	Andrew Lillicrap
Mark Sterrey	

1. Observers/Proxies/Apologies

Resolution: UC 18/2017

Moved: Bruce Rowling/Alan Wilcock

"That the apologies Josephine Peacock, John Lawrence, Leigh Bush and Leanne Starr be accepted and observers David Perry, Robert Sheehy, Jodie Cowdrey, Ayshe Lewis, Adam Hall, Stuart Hatter, Ben Chapman, Janaki Puvanarajah and Linda Zutitis be accepted and admitted to the meeting."

MOTION PUT AND CARRIED

2. Conflict of Interest, Related Party Transaction Disclosers and other Disclosures

No Conflicts or disclosures were made at the meeting.

3. Minutes of Previous Meeting/s:

Resolution: UC 19/2017

Moved: Lindy Twyford/Claire Charles

"That the minutes of the Union Council meeting 29 August 2017 be accepted."

MOTION PUT AND CARRIED

Mark Sterrey, Chairman acknowledged Catherine Lloyd as a new delegate to Union Council and welcomed her to the meeting.

4. Matters arising from the Minutes:

No matters arose from the minutes.

5. SECRETARY'S REPORTS:

Gerard Hayes, Secretary reported on the growth charts as attached with the union hitting the target membership figure of over the 35,000 mark.

- MOU Nurses and MOU with PSA in terms of disability in progress.
- Working with Children Checks, 1500 names with Stuart Hatter working on this project.
- Media, volume risen, high traffic with National press as well as Regional press.
- Upper House Enquiry into bullying.
- Lower House Enquiry regarding 'Safety in Hospitals.'
- ALP conference with the reaffiliation with the ALP.
- An EOI was circulated to the membership pertaining to the Women's Committee which will be actioned early 2018 via a forum where a decision can be made on the direction of the committee.
- Katherine Jackson report, all the items were struck out on the claim. The Brand and Union Committee endorsed the fee involved with this case however the case awarded against Katherine Jackson to which she is responsible for paying the legal fees.
- Membership data base system was discussed.
- State Election 2019.
- A \$25,000 return for a member by Industrial Officer Julie Gordon was won, well done to Julie Gordon.

Resolution: UC 20/2017

Moved: Darriea Turley/John Holgate

"That the Union Council accepts the Secretaries report."

MOTION PUT AND CARRIED

6. ASSISTANT SECRETARY/TREASURER'S REPORT:

Andrew Lillicrap, Treasurer/Assistant Secretary reported on the search continuing for a new property for HSU. We have an agent knocking on doors of what appear to be suitable buildings. The agent is looking for properties on the market, but also tracking down owners to ask if they are interested in selling. The price range seems to be about \$6,500/m to buy, which translates to \$13m for the sized property we are searching for. In addition, there would be further fit out costs. To enable the purchase, it would involve a combination of using existing savings, further borrowings, and maybe some sale of outlying HSU properties (such as the Parramatta office). I have approached the CBA to gain an assessment of our borrowing capacity and what price range we need to aim for. Renovations on Level 9, 109 Pitt St have been completed with one suite now leased.

Insurance costs have gone up recently with Journey Insurance premiums rising by \$132,000, Professional Indemnity rising by \$15,000 and bereavement Insurance rising by \$10,000. The significant rise in Journey Insurance is due to a number of claims including two claims where the maximum payout was made (i.e. \$100,000 each). The insurer is recovering these costs. Notwithstanding this, the Journey Insurance is still very popular amongst members providing that protection for members travelling to or from work. It is

also a significant recruitment tool and continues to bring in far more new members than it costs.”

Resolution: UC 21/2017
Moved: Genevieve Partridge/Sharon Carney
“That the Union Council accepts the Assistant Secretary’s/Treasurers report.”
MOTION PUT AND CARRIED

Discussion commenced around the next Council meeting date being moved from 28 March to 20 March.

11:05am - Special Guest Speaker, Peter Hayes, Co-Convener Secretary Treasurer of Labor for Veterans

11:28am – the meeting adjourned for morning tea

11:52am – the meeting resumed from morning tea

7. FINANCE REPORT:

7.1 Balance Sheet and Profit and Loss to 31 October 2017.

Resolution: UC 22/2017
Moved: Leanne Burns/John Jetty Dore
“The Union Council accepts the monthly financial reports, Balance Sheet and Profit and Loss Statement for the period ending 31 October 2017.”
MOTION PUT AND CARRIED

The campaign line required a correction to the wording on the written report and a question arose about the rules around being an Honorarium.

7.1 Response to Auditors re: monthly reconciliations (report attached)

Report from Andrew Lillicrap, Assistant Secretary/Treasurer for noting.

8. DIVISIONAL REPORTS:

- 8.1 Industrial Division Report, Ayshe Lewis (report attached)
- 8.2 Private, Jodie Cowdrey (report attached)
- 8.3 Ambulance, Stuart Hatter

1:17pm – the meeting adjourned for lunch

2:00pm – the meeting resumed with the Divisional Reports

8.4 Public, David Perry

2:00pm – Daniel Mookhey reported the State Labor Party then the Divisional Reports resumed 2:50pm

8.5 Aged Care, Robert Sheehy (report attached)

9. CAMPAIGN REPORTS:

Reported by Adam Hall, Campaign Manager

The campaign team came together back in February 2017 to assist all Divisions of the HSU across NSW and the ACT in formulating campaigns and executing those campaigns in the field with members, community and politicians.

We have also looked to formalise and standardise our approaches to the all-important 1 on 1 conversation through the creation of a framework and going over what a conversation would look like for a particular campaign. We are looking to ensure we create the sense of urgency and importance around the campaign, that we spend just as much or more time listening and asking questions to motivate the member to action and finally ensuring that all conversations have a close and commitment which could be to attend an event, map their Department or join the union etc. We have also created frameworks for ensuring success in members turning out to events and campaign planning.

The team has always started their week on a Monday by presenting at Orientations in Public Health. We have used this opportunity to educate new staff on the exclusive benefits of joining the HSU and have always looked to create a sense of urgency and importance on the day for staff to immediately join. We have had some great Mondays at Orientation and some not so great, however we have always walked away with new members every single Monday and our consistency has improved in the second half of 2017.

Whilst our work has been predominately in the Sydney metro, we have visited every regional area of NSW and the ACT this year and in some cases, we have visited regional areas on numerous occasions due to specific campaigns requiring assistance. We have also done many regional trips in the Aged Care division.

Whilst recruitment has been our main focus in 2017, we have focussed not only the exclusive benefits of being a member of the HSU but focussed on those issues we have been campaigning on. Campaigns such as Worth It, We Own It, Our Turn to Care which our industry wide campaigns but also EBA campaigns in Aged Care and Private Health Divisions and specific campaigns in Public Health around workloads/staffing, security, bullying just to name a few.

In the last 3 months the campaign team will have launched and done a Hospital wide walk around for the Worth It Campaign in every LHD in the Sydney metro and Illawarra. We have done many lunch launches and promotions during the year and we have found that even on a Saturday or Thursday night members respond well to events where food is involved. Members who speak to us from the weekend, afternoon and night shifts are very grateful for the effort being made to see them at a time they know is not usual business hours. Members on those shifts have turned out in greater numbers than some sites on day shift and these members have been able to spend more time speaking to us about our campaigns and local issues given less management are around to pressure them back to work.

We will be continuing the after-hours and weekend visits in 2018.

10. AGENDA ITEMS:

10.1 Training Report

Gerard Hayes reported that in-house staff training will commence early 2018 with all staff commencing with Respect and Dignity in the Workplace.

11. GENERAL BUSINESS:


11.1 Draft Meeting Dates 2018 (attachment)

Council agreed to move the Council proposed for 27 March 2018 be moved to 20 March 2018 due to the Easter break.

11.2 Website Update (PCI compliance)

Gerard Hayes, Secretary reported that the Payment Card Industry Data Security Standard has a set of standards designed to ensure that all companies that accept, process, store or transmit credit card information maintain a secure environment, with the deadline being February 2018. The HSU website is currently in construction working to be compliant with this standard.

There being no further business, the meeting closed 4:06pm.



20.3.18 Chairperson

Resolutions List and Attachments

UC 18/2017	The apologies and observers be admitted to the meeting.
UC 19/2017	That the minutes of the Union Council meeting 29 August 2017 be accepted.
UC 20/2017	That the Union Council accepts the Secretaries report.
UC 21/2017	That the Union Council accepts the Assistant Secretary's/Treasurers report.
UC 22/2017	The Union Council accepts the monthly financial reports, Balance Sheet and Profit and Loss Statement for the period ending 31 October 2017.