

## UCH: Leave Proposal

Dear Member,

The HSU has received the attached correspondence from ACT Health in relation to a leave management proposal for staff transferring to the new University of Canberra Hospital (UCH).

The proposal in summary is that there will be no new leave requests for scheduled leave six weeks before and after the opening of the UCH.

This proposal is open for consultation and the HSU seeks your feedback.

The HSU has already put to ACT Health, at the UCH Joint Consultative Committee, that approved leave must not be cancelled, but we would appreciate the feedback of members in relation to the proposal.

If you have any feedback, please send it to HSU Industrial Officer Julie Gordon on [julie.gordon@hsu.asn.au](mailto:julie.gordon@hsu.asn.au) by COB Tuesday 8 May 2018.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT



Julie Gordon  
Health Services Union  
C/O HSU State Office  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000

Dear Ms Gordon

I am writing to you in relation to the operational commissioning of the University of Canberra Hospital: Specialist Centre for Rehabilitation, Recovery and Research (UCH).

The purpose of this correspondence is to provide information to, and consult with you, on the proposed leave management approach for staff involved in the opening of UCH. ACT Health consulting on the proposed change to a current work practice as per the requirements of Clause G1 – Consultation of the ACT Government Enterprise Agreements.

**PROPOSAL:**

Due to the induction, orientation, training and scenario rehearsals that will be conducted for all staff in the lead up to opening, and the consolidation of the requisite skills and familiarisation with the new facility in the weeks prior to and after opening, it is proposed that some restrictions will apply to staff leave requests.

No new leave requests for scheduled leave will be approved in the period six weeks before and six weeks after the opening of UCH. This applies only to those staff who will be working at UCH. Staff may request a review of a decision to refuse their leave request as per Clause F.2 Non Approval of Leave in the relevant Enterprise Agreement. In addition staff will be entitled to Vacation Childcare Subsidy as per Clause E.11 in the relevant Enterprise Agreement if applicable.

It is not ACTH Health's intention to cancel existing leave applications that have been officially approved prior to 6 April 2018.

**CONSULTATION WITH UNIONS AND RESPONSES TO UNION QUESTIONS:**

The consultation period for the proposed leave management plan outlined in this letter is from 16 April 2018 to the 30 April 2018. Any comments you may want to provide will need to be received by COB 30 April 2018.

Yours sincerely

A handwritten signature in black ink that reads 'Linda Kohlhagen'. The signature is written in a cursive, flowing style.

Linda Kohlhagen  
Executive Sponsor, UCH

16 April 2018