

MNCLHD Proposed Restructure, Clinical Governance & Information Services

Dear Member,

Attached is correspondence the HSU has received from Mid North Coast Local Health District regarding a proposed change to reporting lines in Clinical Governance & Information Services.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 17 May 2018. You can submit it by email to toby.warnes@hsu.asn.au with subject line *MNCLHD Clinical Governance & Information Services*.

HSU organiser and sub-branch involvement

Your HSU organiser will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



Health
Mid North Coast
Local Health District

30 April 2018

Attention: Michael Kearns
Peter Kelly

Michael.kearns@hsu.asn.au
peter.kelly@hsu.asn.au

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

secretary@hsu.asn.au

Dear Mr Hayes

**Re: Mid North Coast Local Health District (MNCLHD) Consultation
Quality & Patient Safety – Clinical Governance & Information Services**

I refer to advice provided on 13 December 2017 by my colleague, Vicki Simpson, Executive Director Nursing, Midwifery and Workforce that MNCLHD will be progressing to review its Structure from January 2018 and write to advise that discussions are commencing with Staff in regard to the opportunities to improve the provision of Quality and Patient Safety Services across the District.

It is being proposed that reporting lines change for four (4) Quality positions across the District from their current reporting lines into the Clinical Networks to the newly established position of Associate Director, Clinical Governance within the Directorate of Clinical Governance and Information Services. It is anticipated that there will be no change in position content nor location of role at this time. A proposed structure is provided for your reference.

I would welcome receiving any comments you may have in regard to this proposal by COB 18 May 2018 and if you would like to meet to discuss this proposal, please do not hesitate to contact Chris Chick, Manager – Organisational Arrangements on 02 6561 2970 who will arrange a mutually convenient time for us to meet.

Please be assured that I will be in contact with you again to consult any further proposals should opportunities be identified for improvement in this area of expertise and service delivery.

I look forward to working with you as we move through this body of work and please do not hesitate to contact me if you wish to discuss this matter further.

Yours sincerely

Kathleen Ryan
Director Clinical Governance and Information Services

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Draft Clinical Governance & Information Services Directorate

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