

HarbisonCare directive re influenza vaccination

Dear Member,

We have recently been contacted by members seeking advice about an email sent by the HarbisonCare CEO to employees which stated that they must get an influenza vaccination by 1 July 2018 or face possible dismissal.

While the HSU supports the provision of the influenza vaccination to employees, particularly to employees working in aged care, we don't believe that the direction that you *must* get the vaccination is a reasonable and lawful one. Further, the threat to dismiss people who don't get the vaccination is not acceptable. We have written to the HarbisonCare CEO to tell him that.

If HarbisonCare wishes to encourage employees to get vaccinated against influenza, they should do so by offering information to employees on the benefits of the vaccination. They shouldn't threaten staff.

If you have questions about this issue, or you need the Union's help, please call us on 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD