

Uniform and Laundry Allowance

Dear Member,

Members may or may not be aware that in many union-negotiated Enterprise Agreements, they are entitled to either a laundry and/or a uniform allowance. This may vary from agreement to agreement. The clauses below are typical examples taken from the Aged Care Service Australia (ACSA) agreement which covers a lot of not for profit aged care facilities.

Laundry allowance

If, in any facility, the uniforms of an employee are not laundered at the expense of the facility, the sum per week set out in Item 12 of Table 5 of Schedule B to this Agreement shall be paid to the said employee.

First Pay Period 7 days after FWC EA Approval	First pay period on or after 1/7/2018	First pay period on or after 1/7/2019
\$5.46	\$5.59	\$5.72

Uniform Allowance

In lieu of supplying a uniform, where required, to an employee, the employer shall pay the employee the weekly allowance set out in Item 7 of Table 5 of Schedule B to this Agreement.

First Pay Period 7 days after FWC EA Approval	First pay period on or after 1/7/2018	First pay period on or after 1/7/2019
\$7.17	\$7.34	\$7.52

Members are advised to check their payslip to see if they are being paid correctly. If you are not being paid correctly, contact the HSU's Member Services Division on 1300 478 679. The good news is that if you have been missing out you may be entitled to back pay. And you can claim back pay for up to six years.

If you need assistance with your payslip, or any other industrial matter, you should call the HSU today. It's one of the many benefits of being in the union. Your workmates that are not in the union may think they can take care of themselves and make a claim for themselves. But ask them, what happens if your employer says no? What would they do then? Would they know how to lodge a dispute? Would they know how to follow through to the Fair Work Commission?

As a union member you have an industrial team that is well versed in dealing with disputes like this and other issues. If you know someone that is not in the union, they can join online at www.hsu.asn.au/join or call 1300 478 679.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline that extends to the right.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD