

St Vincent's Private Hospital Sydney Organisational Changes

Dear Member,

Attached to this newsletter is correspondence the HSU has received from St Vincent's Private Hospital Sydney regarding proposed organisational changes.

Member feedback requested

The HSU team is currently reviewing the potential impacts of these changes on our members. We are now seeking feedback, views and comments from members.

Please review the attached documentation and provide your comment and feedback. You can submit your feedback via email peter.mason@hsu.asn.au with subject line *St Vincent's Private Organisational Change*.

Your HSU organiser Peter Mason will be visiting your workplace shortly and convening a meeting to discuss the matter with our members.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 478 679 and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your colleagues today by becoming a member of the Health Services Union and help us to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



**ST VINCENT'S
PRIVATE HOSPITAL**

SYDNEY

CONDUCTED BY THE SISTERS OF CHARITY OF AUSTRALIA

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14 May 2018

Mr Gerard Hayes
Secretary HSU NSW/ACT
Level 2, 109 Pit Street
Sydney NSW 2000

Via Email: Gerard.hayes@hsu.asn.au

Dear Mr Hayes

RE: St Vincent's Private Hospital Sydney- Organisational Changes

We are writing to inform you that St Vincent's Private Hospital Sydney (SVPHS) has now completed a comprehensive review of its services.

Today, we are informing all staff who are affected by these changes that they are invited to a meeting to begin the consultation process. We estimate that this process will be completed by 28 May 2018.

We have identified approximately 32 positions (both clinical and non-clinical) across the Hospital that will be affected. These include changes such as reporting structures, responsibilities, job descriptions and in some cases, we do expect redundancies. The Hospital will make every attempt to redeploy staff in the first instance.

We will continue to provide support to all our affected employees, which will include Career Transition Services, EAP and Financial advice.

I will provide further details throughout the consultation process. Should you have any questions or require further information please do not hesitate to contact Andrew Klaips, Human Resources Consultant on andrew.klaips@svha.org.au or my phone: (02) 8382 7294.

Yours sincerely

Vineela Nalluri
Human Resources Manager
St Vincent's Private Hospital Sydney