

ACT Health EBA Update

Dear Member,

As you will be aware, an updated offer was made by the ACT Government on 9 April 2018 with an average wage increase of 2.5% per annum and an increase to employer contribution to super of 1%.

The common core offer also includes a number of other proposed changes and while at recent meetings we discussed the main changes such as consultation, outsourcing and new rosters, the HSU Industrial Officer has undertaken an analysis of all proposed changes. Attached is an overview of the main changes and an outline of changes in each clause. In addition, attached is a copy of the tracked change document, dated 18 April 2018.

Most of the changes are either minor or provide improvements in the Agreement. The main proposed change which is fundamentally opposed by the HSU (and all other unions) is the watering down of the right of the majority of employees to agree/disagree to a new roster. The ACT Government has now backed off on this claim for the common core but is now seeking it in the following agreements: *Health Professionals; Administrative and Related Classifications; Technical and Other Professional; Sector Support Services; and Infrastructure Services*. We will have to deal with this issue in bargaining for these agreements.

The update on these Agreements is:

Health Professionals	Fortnightly meetings since mid 2017 but only recently getting traction on commitment to retain allowances and undertake a classification review. HSU is still pursuing claims in relation to on call and overtime caps at HP3 and an 8 hour break after recall. Next meeting: 24 May.
Support Services	Log served, first meeting scheduled for 31 May 2018.
Administration	First meeting scheduled for Friday 18 May.
Technical and Professional Officers	Commenced, HSU organising meeting of members.
Infrastructure Agreement	Commencing, HSU organising meetings of members.

If any member wants more information on their Agreement and bargaining please contact HSU Industrial Officer Julie Gordon on julie.gordon@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Attached documents

[Working Draft Core Agreement with technical amendments at 18042018](#)

[ANNEX C – ALLOWANCES \(clean draft\) 20 April 2018](#)

[HSU analysis – clause by clause – common core draft 18 April 2018 as at 14 May 2018](#)

[EBA draft 18 April – major changes 14 May 2018](#)