

The Tweed Hospital Holding Works Update

Dear Member,

The Tweed Hospital HSU sub branch and your Organiser recently attended a consultation meeting regarding the Holding Works that are planned over the rest of 2018 and into early 2019. The minutes of the Holding Works Meeting are attached for you to review.

If you have any feedback on the staffing proposal, please email HSU Organiser Peter Kelly peter.kelly@hsu.asn.au.

Lastly, congratulations to HSU members at Tweed Heads Hospital for standing strong and refusing to accept the offer of a inadequate temporary staff room.

The HSU has been advised by management that you will not be leaving your current staff room next to the café until the new staff room is built in the courtyard.

Standing together achieves results!

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

THE TWEED HOSPITAL

PRESENT: Peter Kelly, HSU Pam Barrett, NSWNMA delegate
 Julie Gallagher, Workforce Dan Madden, A/GM (Chair)
 Kylie Andrews, Change Manager Richard Buss, Director Workforce
 Brian McDonald, HSU delegate Juliette Rex, ASMOF

DATE: 11 May 2018

SUBJECT: TTH HOLDING WORKS CONSULTATION

SUMMARY OF DISCUSSION

- The project timeline for each element of the Holding Works was discussed.
- The changes to bed numbers and FTE were explained.
- A progress report on the EOI and advertising for nursing was given.
- The appointment of the NUM has been made public, and the Ward Clerk needs to be appointed.

The other staff related to this initial Inpatient Unit element of the holding works are proposed as:

Classification	FTE	Comments
Nursing Unit Manager 2	1.0	Filled with displaced NUM
Admin Officer 2	1.0	Ward Clerk
Clinical Nurse Educator	0.5	
Clinical Support Officer	0.3	
Wardsman	1.4	7 day cover
Pharmacy	1.0	
Physiotherapist	0.2	
Social Worker	0.4	
Speech Pathologist	0.2	
Occupational Therapy	0.4	
Security	0.7	Allows 2 x 24/7
Discharge Planner	0.4	Adds weekend cover
Cleaning	1.4	7 day cover

- D Madden clarified that these are proposals only at this stage and are still subject to LHD budget setting process.
- P Kelly requested consideration of additional Dietitian hours.
- P Barret said she was concerned to ensure that there was sufficient allied health staff generally.
- Unions will consult with their members for feedback. HSU suggested Stores and HSA requirements may change as the works progress.

D Madden provided a summary of the remaining elements of the Holding Works:

- Patient Transport has been temporarily relocated but needs to find a permanent base.
- We have proposed that selected community health staff be relocated to the Alan Millard Room, which would be converted to an open plan workplace with multiple work stations. This would enable relocation of ICU staff into shared office space in Community Health, and the creation of bookable clinic spaces.

- 2nd CT scanner – will be Mon-Fri service. Staffing yet to be proposed.
- CCU relocation – no change in staffing proposed.
- 3 extra chemo treatment bays - staffing yet to be proposed.
- 2 extra Intensive Care Unit beds - the proposed staffing is based on 1 nurse for 2 patients, working 12 hours shifts:

Classification	FTE
Registered Nurse	5.6

- Emergency Department expansion to include 5 extra acute assessment bays and 3 extra mental health assessment beds. Staffing yet to be proposed.
- Two extra Operating Theatres will be built, however only one will be commissioned initially. Staffing yet to be proposed.

It was agreed to meet again next month, and progressively as the Holding Works progress. Further updates and staffing proposals will be circulated as they are developed.

Dan Madden
General Manager