

## Fresh Hope Major Workplace Change

Dear Member,

Your union, the HSU, has become aware that Fresh Hope may be making some significant changes to the way you work.

Members have informed us that Fresh Hope intends to move towards a new model of care.

When companies move to these new models of care, it often has a significant impact on rosters, hours, jobs and workloads.

We have also been informed that Fresh Hope may be changing how they provide uniforms.

As of today, Fresh Hope has not written to the HSU to notify us of any major change.

This is potentially a serious breach of your EBA, and the HSU has written to Fresh Hope to inform them of their requirement to consult.

We will pursue these issues to ensure all HSU members are consulted correctly.

Throughout this change, it is very important that you are aware of your rights:

- You have the right to be consulted about any major change, including roster changes. This includes being given time to consider the change, time to raise questions and concerns, and time to have those concerns responded to fairly.
- Your contract can only be changed with your agreement. **Do not** sign any documents about the change without advice.
- You have the right to be represented by the HSU at any meeting about a major change. Call 1300 478 679 for representation.

In any major change, the more union members at the workplace, the more power we have to affect the change.

Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD