

Fresh Hope Uniform Change

Dear Member,

We can confirm that Fresh Hope is considering a major change to how uniforms are provided.

The change under consideration is to remove the Uniform Allowance from all staff and to provide a uniform directly.

Your union, the HSU, has informed Fresh Hope that any such change needs to involve proper consultation with staff and the HSU.

When this change has occurred in other companies, there has often been a number of concerns about what uniform is actually provided including:

- How many shirts are provided in the first year?
- How many shirts are provided in future years?
- The quality and suitability of the uniform.
- Are pants provided? How many?
- Are other items of uniform provided (e.g. shoes, cardigans etc)?

The concern being that over time, the change to providing uniforms becomes a cost cutting exercise.

Your union will continue to make representation on behalf of members to ensure your rights are protected.

If you become aware of any other major changes occurring at Fresh Hope, please email agedcare@hsu.asn.au

With so many changes coming, Fresh Hope workers need the protection of union membership more than ever. Encourage your workmates to join www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD