

SLHD: Changes to Population Health

Dear Member,

Attached is correspondence the HSU has received from Sydney Local Health District regarding changes to the structure of Population Health.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback to denise.oshaughnessy@hsu.asn.au with subject line *SLHD Population Health*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

SF18/808
SD18/12106

Mr Gerard Hayes
Secretary
Health Services Union NSW Branch
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Email: info@hsu.asn.au; Denise.OShaughnessy@hsu.asn.au

Dear Mr Hayes

Re: The transfer of the Sydney Health Care Interpreter Service (SHCIS) and the HIV and Related Programs (HARP) Health Promotion Team to Population Health

Over the past twelve months Sydney Local Health District (SLHD) has been consulting with Staff regarding the structure of Population Health.

The Chief Executive has determined that an interim structure will be trialled over the next several months with the intention to recruit to the senior positions in the near future. The following reporting arrangements have been determined (see also attached organisational chart):

- The Acting General Manager of Population Health (HSM 5) will report to the Executive Director Clinical Services Integration and Population Health (HSSE).
- The senior managers reporting to the General Manager of Population Health (HSM5) are:
 - Manager Health Promotion Unit (HSM4)
 - Manager HIV and Related Programs (HARP) Unit and Pozhet NSW (HSM4)
 - Manager Diversity Programs and Strategy (HSM4)
 - Sydney HealthCare Interpreter Service (SHCIS) (HSM4)

Two services, the Sydney Health Care Interpreter Service and the HARP Health Promotion which are both currently within Community Health Services have been identified for transfer to Population Health from 1 July 2018. Benefits of the transfer for each service are:

- Sydney Health Care Interpreter Service (SHCIS) will now be located with the other District multicultural health services in Population Health (i.e. Multicultural Health Unit; Bilingual Community Education Program; and the state-wide Multicultural HIV and Hepatitis Service) to create a Diversity Programs and Strategy 'hub'.
- The Director SHCIS will report directly to the General Manager of Population Health who is a tier three executive. The GM Population Health reports to the Executive Director Clinical Services Integration and Population Health (tier2). This is an equivalent direct report structure as previously in Community Health. There will be no physical relocation of the SHCIS team.
- The transfer of the HARP Health Promotion Team to Population Health will consolidate the strategic and operational management of HARP prevention and health promotion resources (i.e. the HARP Unit and the state-wide Heterosexual HIV Service - Pozhet) under the HARP Unit Manager, and offers opportunities for strengthened collaboration across these services.

The organisational changes necessary to give effect to this proposed transfer would be minimal, requiring a change in reporting lines/structure. No changes are planned to the physical location of the services or role/position descriptions of the staff.



Community Health, Population Health, the District Executive, the HARP Health Promotion Team Manager and the Director Sydney Health Care Interpreter Service have indicated support for the transfer.

If you have any questions or would like to discuss this matter further, please contact me on telephone (02) 9515 9503 or email Renee.Moreton@health.nsw.gov.au

Yours sincerely

Renee Moreton
(Acting) General Manager
SLHD Population Health

Date: 12 June 2018

SLHD Population Health Organisational Chart

