

Calvary Public Hospital Bruce Changes to Sterilising Services

Dear Member,

Attached is correspondence the HSU has received from ACT Health regarding proposed changes to the provision of Sterilising Services at Calvary Public Hospital Bruce.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 25 June 2018. You can submit it by email to julie.gordon@hsu.asn.au with subject line *Calvary Bruce Sterilising*.

HSU organiser and sub-branch involvement

Your HSU organiser Sarah Gleeson will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



ACT
Government
Health

Sarah Gleeson
Industrial Organiser
Health Service Union (HSU)
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info@hsu.asn.au

Dear Ms Sarah Gleeson

Changes in the Provision of Sterilising Services to Calvary Public Hospital Bruce (CPHB)

I am writing to you in accordance with clause G1.2 of the ACT Public Sector Support Services Enterprise Agreement 2013-2017 to outline the proposed changes in the provision of ACT Health Sterilising Services due to the opening of a new Central Sterilising Service Department (CSSD) at Calvary Bruce Private Hospital (CBPH).

ACT Health Sterilising Services have provided services for both Calvary Private and Calvary Public Hospital under a shared contract with ACT Health Sterilising Services. These services were utilised by Calvary Public and Calvary Private Hospitals in operating theatres and several clinical areas.

On 16 January 2017, the Chief Executive Officer of Calvary Public Hospital Bruce advised ACT Health of the opening of the new CBPH in mid-2017, and that the sterilising services for the Private Hospital will be provided by the Private Hospital. Business Support Services (BSS) verbally notified Sterilising Staff of this proposed change, and the Health Services Union (HSU) and the Community and Public Sector Union (CPSU) were notified of this proposed change accordingly.

ACT Health BSS commissioned an external consultant to review the impact on ACT Health Sterilising Services with the opening of the new CBPH. The review identified a reduction in activity of 38 per cent which would result in a reduction of ACT Health Sterilising Services staffing level requirements.

In response to the reduction of 38 per cent in activity at the Calvary Public Hospital Bruce (CPHB), and in consultation with CPHB, ACT Health Sterilising Services has identified the following proposed changes in order to accommodate the proposed reduction in service requirements.

- Monday to Friday, operating from 0700hrs to 2100hrs/ 2300hrs (incurring shift penalties). A 2100hrs or 2300hrs shift finish is determined weekly between ACT Sterilising Services and Calvary Perioperative Services Manager based on the following week's theatre list.

- Rosters are set to finish at 2300hrs, as per the Enterprise Agreement, with two weeks actual and two weeks in draft – the negotiation occurs between SS and Perioperative Services based on the advised theatre activity.
- Staff are advised if a 2100hrs finish is approved or if 2300hrs remains unchanged. There is no overtime as rosters are set to 2300hrs, shift start time change only.
- A reduction of two Health Service Officer (HSO) 3/4 positions, Calvary site and one Technical Officer (TO 1), Mitchell site (Loans Officer).

There will be no changes to the following - Saturday shifts 0800hrs to 1700hrs; and Sunday and public holidays remain as no service unless prior agreement with Calvary and ACT Health Sterilising Services.

The reduction in 3 positions will be accommodated with no redundancies, as the reduction will be handled entirely through natural attrition.

Calvary Bruce Private Hospital opened on 21 September 2017 with their sterilising service requirements now transferred and operational at the new private hospital.

ACT Health Sterilising Services will continue to provide service to Calvary Public Hospital Bruce and Canberra Hospital.

I am interested in your feedback and any concerns you may have about the changes.

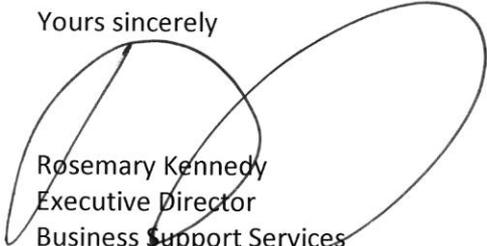
Please address any correspondence with regard to the changes to:

Confidential

Ms Rosemary Kennedy
Executive Director
Business Support Services, ACT Health
Level 4, 2-6 Bowes street, Phillip
ACT 2606

I would appreciate your response by COB 27 June 2018.

Yours sincerely



Rosemary Kennedy
Executive Director
Business Support Services

13th June 2018