

Cootamundra Nursing Home Enterprise Agreement

Dear Member,

Last week your union met with Cootamundra Nursing Home management to discuss your enterprise agreement. We made it clear that members want a new agreement in place, to provide job security and to deliver pay increases, so that your wages aren't getting left behind.

Union members have made it clear that you want a fair pay increase. You went without an increase last year, and it's not fair that you fall further behind this year by missing out again.

We listened to management's concerns about finances but explained that staff are also experiencing tough financial pressures. Given the local economic climate and the recent 3.5% increase to the minimum wage, it's important that you get a reasonable increase this year and that we lock in a new enterprise agreement to give you some security about increases in the future.

The HSU also pressed that any new enterprise agreement should adopt all conditions of the recent 'industry standard' ACSA template agreement. That agreement updates your conditions and makes sure that you're keeping pace with other aged care providers across the state.

Management listened to our concerns and have committed to get us a proposal for a new agreement by early this week. Once we have a proposal from management, we will share this with you so that all HSU members can have a say on it.

If your colleagues are not yet HSU members, please ask them to join the union today by joining online at www.hsu.asn.au/join or by calling 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD