

## **Catholic Healthcare: Roster change at St Anne's**

Dear Member,

We have received the attached letter from Catholic Healthcare about an upcoming roster change at St Anne's.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members as part of this process. Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

**28 June 2018**

General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000  
Via email: [info@hsu.asn.au](mailto:info@hsu.asn.au)

**Private & Confidential**

To whom it may concern,

In accordance with Clause A8 and A9 of the *Residential Aged Care Enterprise Agreement NSW 2015-2018*, I write to formally notify you that Catholic Healthcare is currently undertaking a review of the rosters at St Anne's Nursing Home, Hunters Hill.

This will involve Personal Care Assistants.

Tashayawedu Zhande is the appointed Residential Manager at Hunters Hill and has identified an opportunity for a review of the rosters. The proposed changes include changes to start and finish times. This will mean that staff will be able to utilise their skills and experience in a manner which will facilitate better continuity of care to Residents.

Initial discussions and consultations are being held with impacted staff to ensure that they are providing their thoughts and suggestions. The impacted staff (and their representatives) will be given the opportunity to provide further feedback and views about the impact of the proposed change in consultation meetings with Tashayawedu.

We do not expect that any contract hours will be reduced.

Should you require any additional information, please contact me on 02 8876 2736 or email: [tliao@chcs.com.au](mailto:tliao@chcs.com.au).

Yours sincerely,



**Tom Liao**  
**HR Business Partner**