

Southern Cross Care: Notification of Major Change

Dear Member,

Southern Cross have notified us of a major change that will be impacting hours, rosters and jobs across Southern Cross.

See attached letter from Southern Cross.

We have requested more information from Southern Cross about the change and how the negative impacts on staff will be mitigated or averted.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members as part of this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

29 June 2018

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Mr Hayes,

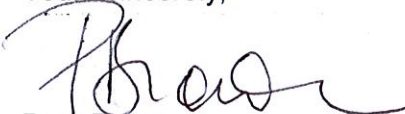
Notification Regarding Major Workplace Change

Following a reduction in Commonwealth Government funding for Aged Care services Southern Cross Care (SCC) has made a decision to implement changes to rosters at a number of its Residential Aged Care facilities.

SCC will commence meetings with employees next week and provide information about the reasons for the changes and the impact of the changes to employees. This will be followed by a consultation period prior to rosters being finalised. A representative from HSU is welcome to be present at discussions.

Please contact me if you have any questions regarding this matter.

Yours sincerely,



Prue Brown
General Manager People and Culture