

## Update: Southern Cross Care Major Workplace Change

Dear Member,

Today, your union the HSU notified Southern Cross Care that we are in dispute in relation the hours cutbacks that are happening across Southern Cross Care.

We do not believe that Southern Cross Care has provided all relevant information or taken sufficient steps to minimise the negative impacts of this change.

We also believe that SCC should be giving staff more time to consider the change and provide feedback.

We certainly understand the financial strain on Aged Care companies due to federal government funding cuts. But companies must make every effort to minimise the negative impacts of the change.

It is very important that members do not agree to any cut in contracted hours.

**Please do not sign any documentation without advice.**

SCC should be offering voluntary redundancies and partial redundancies but have so far chosen not to.

We will continue to pursue this dispute to ensure your rights are protected.

Now more than ever, Aged Care Workers need protection. Please encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD