

RSL Lifecare meet with the HSU to discuss changes

Dear Member,

RSL Lifecare Management have met with the HSU on 4 July to discuss workplace changes.

Given the changing environment in Residential and Home Care, RSL Lifecare are looking to adjust and improve.

This includes looking at outdated systems and practices such as management structure, payroll, workplace strategies and position descriptions.

RSL Lifecare has advised they do not believe their staff will be negatively impacted by the changes.

The changes to position descriptions will be in relation to format with no proposed changes to terms and conditions.

They will also be conducting a workplace survey to receive direct feedback from the staff. The survey will be undertaken by an independent organisation which RSL Lifecare hope will encourage engagement and participation. The HSU believes this is a positive opportunity for our members to collectively raise any ongoing issues or concerns and we encourage your participation.

While the HSU has received assurance from RSL Lifecare that they will continue to consult during the change process, it is important that members contact the HSU directly if any issues or concerns arise via email agedcare@hsu.asn.au.

Now more than ever it's important to be a member of your Union, not only to understand your rights and entitlements, but to receive support and representation.

We can only represent HSU members as part of this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679. Together we are stronger.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD