



Newsletter: 370/2018
Date: 5 July 2018
Distribution: All ambulance members
Contact: Stuart Hatter



It's time to penalise NSW for missed cribs

There was an incident in Western Sydney yesterday where NSW refused to give a fatigue break to a crew because they'd missed their crib and were entitled to a penalty.

This is not how it works.

You have an award right to a crib break, and if it is not granted you get a small payment that operates as a penalty. The penalty does not release the employer from their duty of care.

They must mitigate the risk associated with work intensity and fatigue. It is not your fault NSW is under-resourced, and you and your patients should NOT have your safety jeopardised day in and day out.

ADHSU is calling for our members to adhere to the following industrial action commencing immediately.

If you are not provided a crib within the crib window you are to gladly accept the crib penalty. You should then cease filling out debtor details in the EMR or PHCR if your EMR is not working for the rest of the shift or until you are given a rest break of at least 30 minutes.

This will further financially penalise the employer and provide them with another incentive to take the safety of paramedics seriously.

Stuart Hatter
Divisional Manager Ambulance