



Newsletter: 372/2018
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Distribution: All ambulance members
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Crib break penalty dispute partially settled (bans lifted)

ADHSU representatives have been in long discussions regarding yesterday's dispute and industrial action regarding fatigue breaks and missed cribs.

NSWA acknowledged that they continue to struggle to provide crib breaks to members. They also acknowledge that even though they have paid a missed crib penalty, breaks should still be provided. The problem is that NSWA has been acknowledging this for years, and it seems to have gotten worse not better.

A crew who hasn't received a break in three shifts wants more than words. As part of our negotiations we asked for, and received, a commitment to providing a break, as long as possible (we think 15 minutes would be a minimum), for any crew who is struggling as a result of missing cribs. The Duty DOM should be called who will do everything they can to give the crew a break at the end of the current job.

This arrangement may or may not work and is only an interim arrangement to partially settle the dispute. We told NSWA and the IRC that this will be back on in one form or another if the parties can't find a way to provide cribs for crews who need them in the very near future. We will be meeting NSWA on Tuesday next week to start these discussions.

Please let us know if you have asked for a break in accordance with the above and been unreasonably refused. Email feedback to adhsuprnfeedback@gmail.com or text to 0428 138 234.

On the above basis we have agreed to lift the bans on debtor details.

For your information, this is what NSWA sent to ADHSU in accordance with the partial settlement made in the IRC:

NSW Ambulance acknowledges that the payment for a missed crib does not negate the need to attempt to provide a break to crews and will continue to attempt to do so.

The challenges of balancing the interests of patients and paramedics are significant and is the subject of ongoing work to improve the situation. This work will include discussion with unions.

As an interim where crews are significantly affected by missing a crib they should make contact with the Duty DOM who will do whatever they can to arrange a break.

Agreement made on 6 July 2018 at 1030am.

Stuart Hatter
Divisional Manager Ambulance