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Time to receive the benefits of extra staff

One of the main reasons a union like ADHSU campaigns for more resources is to reduce the work intensity that many areas of our membership face on a daily basis.

We welcomed the government's announcement of 700 extra paramedics and 50 more control centre staff and look forward to seeing all the new faces.

Now we are receiving hundreds new staff, how are we going to ensure our members feel a tangible benefit in a way that improves their daily working lives? As part of being members of a profession, one of the concepts that paramedics will transition to, is the 'reflective practice'. With this in mind, please have a look at the below ideas and provide your [feedback in the survey](#).

Idea 1

If a crew works three consecutive jobs without a break whatsoever, they must be stood down for 15 minutes at the end of the third job (of course if the crew want to accept a critical job offered to them they can do they if they wish). This has obvious benefits and does not seek to replace proper crib breaks at the home station.

Idea 2

All trainees, that is VET and Grads, should be third person on a vehicle when they are first put out on the road (how long this occurs for is not something we've got solid views on). This is to give new paramedics the best possible start to their clinical career. It also takes some pressure off the mentor.

Idea 3

After each 'decent job' or significant event (such as a traumatic paediatric case) the crew gets 10-minutes to discuss the job from a clinical point of view, what they did well, what they might do differently in the future. This is to give paramedics the opportunity to continuously improve their skills and confidence on the job.

The above ideas are an attempt to provide a light at the end of the tunnel in one respect, while improving the clinical excellence culture that many paramedics are seeking.

ADHSU Council wants to drive the agenda in a series of enhanced strategic plans that focus on pay and conditions (starting with getting rid of the wages regulation), work health and safety, and growing the profession for the benefits of patients and paramedics alike.

Union members have the ability to significantly drive workplace and industry-wide change. As we move into the registered era, here's our opportunity to create goals and direction to ensure that change is to paramedics' and their patients' benefit. Survey [here](#).

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Survey