

## Royal Institute for Deaf & Blind Children Enterprise Agreement Update

Dear Member,

Your employer has issued all staff an explanation as to why the Fair Work Commission rejected the enterprise agreement that has been in negotiation since the end of 2016. The employer's Notice of Employee Representational Rights (NERR) contained an error. This error relates to the provision of information and therefore the agreement, by legislation, must be corrected and resubmitted to the FWC. This process will commence with the reissue of the NERR, followed by a repeat of the 7-day access period and the vote.

The employer will be undertaking the necessary steps in the coming weeks. In the meantime, your employer has verbally agreed to back paying workers from January 2018. This means that workers won't miss out on the pay increases because of this error.

If you have any questions or comments, please contact Bargaining Officer Emma Williams on [emma.williams@hsu.asn.au](mailto:emma.williams@hsu.asn.au).

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD