

## **HammondCare: This is what we're fighting for!**

Dear Member,

On Monday, your enterprise bargaining team will again meet with HammondCare management to push forward our positive agenda for improvements at work. Your HSU claims, which we circulated to all members this week, come directly from union members. You are the experts in the work you do and you know what needs to be improved to make HammondCare a better place to work.

Attached to this email is a flyer, highlighting some of the top priorities for HSU members. Please share this with your friends and colleagues, so that everyone knows what the HSU is campaigning for in this negotiation.

We've also included an HSU membership form, so that anyone who's not yet a union member can join up to support our campaign.

Remember, we're only as strong as our membership. We need everyone to be active and united if we're going to get a good outcome.

Please share this email and flyer with your colleagues and ask them to get involved today. New members can join up online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join), by calling 1300 478 679, or by filling out the form and emailing it to the union via [info@hsu.asn.au](mailto:info@hsu.asn.au). Only when you're an HSU member are you part of the team campaigning for improvements at work, and only HSU members are covered to get assistance from the union, like our Member Services Division or our HSU journey insurance.

We'll keep members updated as the campaign progresses.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

**HammondCare**

## **YOUR AGREEMENT:**

# Support Your Log of Claims!

**Based on survey results from HSU members, your  
log of claims includes:**



**Pay rise of 15%**  
over three years



**Better  
career  
path** with  
support to  
develop our  
future



**Better  
communication**  
and enforcement of  
our rights



**Protect penalty  
rates** and working  
conditions

**Paid kilometres**  
**when travelling**  
excessive **distance**



**1:5 ratio of  
carers** to  
residents



- ✓ **Ensure that all staff can take proper breaks or be paid to work through;**
- ✓ **A requirement to backfill when staff on leave;**
- ✓ **Payslips to include all leave balances (e.g. sick leave).**

We know that achieving this log of claims will be difficult. We also know that the work in Aged Care is getting harder and harder.

Now more than ever, Aged Care workers need to stand up to protect themselves and the residents.

### **You can do that by:**

- Join the HSU! We are stronger together. **Join online [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.**
- Elect a HSU Workplace Delegate. We must be organised to win!
- Like our facebook <https://www.facebook.com/HSUAgedCare/>

Phone: 1300 478 679 • Fax: 1300 329 478 • E-mail: [info@hsu.asn.au](mailto:info@hsu.asn.au) • Web: [www.hsu.asn.au](http://www.hsu.asn.au)

Authorised by: **Gerard Hayes - Secretary HSU NSW/ACT/QLD**

