

Fair Work Commission considering your new agreement

Dear Member,

We're pleased to provide you a quick update on your new enterprise agreement.

As you know, the application for your new agreement was lodged with the Fair Work Commission on 4 April 2018. The Commission is now applying a very thorough triage process, to ensure that all new enterprise agreements contain acceptable terms and meet the standards of the 'better off overall test' in terms of your wages and conditions, compared to the Award. This enhanced step has meant that the processing times for new agreements has extended, and approval of agreements is current taking longer than it previously was.

However, we received some positive news last week that the Fresh Hope Home Care Agreement is now before the triage team. This means that it is currently being worked on and we hope it will be approved shortly, pending discussion between the unions and management about any issues that the Commission raises. We have not heard from the Commission about the Fresh Hope Residential Care Agreement yet.

The union feels it's a shame that Fresh Hope management didn't take the opportunity to simply pass on your pay increase before the end of the last financial year. However, we hope that you'll receive it along with your back pay very soon.

If your colleagues aren't members yet, ask them to join up today so they know what's happening and they're also protected at work. New members can join online at www.hsu.asn.au/join or by calling 1300 478 679. Only when you're an HSU member are you part of the team campaigning for improvements at work, and only HSU members are covered for assistance from the union, like our Member Services Division or our HSU journey insurance.

We will keep union members up to date with the progress of the new agreement.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD