

## Your new enterprise agreement – it's a yes for Bupa ACT!

Dear Member,

We are pleased to report that the voting results for the Bupa ACT enterprise agreement have come back, and an overwhelming majority – 98% – have voted 'yes' to accept the agreement.

We believe this is good outcome and all HSU members should be proud of the gains you've made in this agreement. The improved conditions in your workplace – fairer access to personal leave, new provisions to support people experiencing domestic or family violence, stronger rules about workload management – are directly attributable to an increase in HSU membership across Bupa ACT sites and strong participation by members in the negotiation process.

Your new agreement also delivers a 3% wage increase, every year, for 3 years and was successfully negotiated without giving up any of our current conditions or entitlements.

Congratulations to all HSU members who took part in the campaign. However, a strong workplace isn't just about getting a new enterprise agreement – it's about staying united to make sure that everyone is treated fairly. We have improved our conditions at work, but now it's up to union members to make sure the new agreement is implemented properly.

As HSU members, we all work together to ensure that our rights are looked after and that everyone is respected in the workplace. If your colleagues aren't yet HSU members, ask them to join up today either online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679. Only when you're an HSU member are you part of the team campaigning for a fair workplace, and only HSU members are covered for assistance from the union, like our Member Service Division or our HSU journey insurance.

The next step is for your agreement to be filed with the Fair Work Commission for approval. We'll keep members up to date and let you know once the agreement has been approved and is in operation.

Congratulations on your new enterprise agreement.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD