



CE secretly removes clinical requirement from DDO positions

While ADHSU members are building the paramedic profession on the one hand, the CE and Health are sending it back decades with another.

Without any consultation whatsoever (including with the Chief Superintendent workforce) the CE has removed the requirement for DDOs to have a paramedic background.

While some may argue that an organisation should be led by the best and brightest the world has to offer, the idea that a clinically focussed organisation would outsource its operational leadership to non-clinicians seems retrograde.

The paramedic workforce is one of the most intelligent, resourceful, resilient, and flexible in the community. Surely, we can find future leaders from within the paramedic ranks? Why has the CE given up on encouraging paramedics to step up as leaders?

[Here's the job ad we uncovered](#). Last time we checked, the DDO positions in the ad have not been advertised in Health – that means they are trying to give the non-paramedic candidates the jump. Truly amazing. Plus the ad is through an executive recruitment firm which is likely to charge \$80K plus if their candidates win the job. \$80K is a lot of money for an organisation who tells us they must cut corners on safety.

We've been told by NSW that there is no need to talk to us or anyone else on this issue because the Superintendent Award does not require Chief Superintendents to be paramedics. So NSW is simply going to outsource leadership and cut off promotion opportunities to its highly educated and self-motivated staff without even bothering to consult. That's where we are at in NSW in 2018.

Please take a moment to respond to our [two-question survey](#) asking if you believe the operational arms of NSW should be run by paramedics.

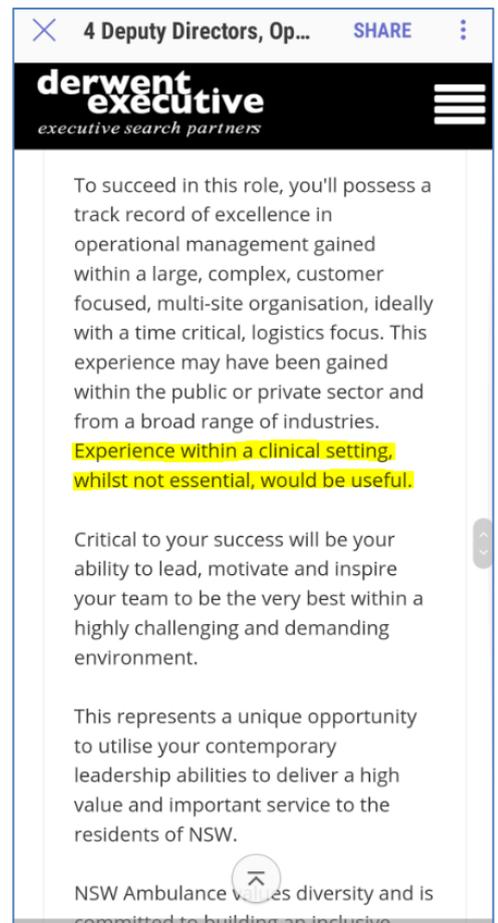
Survey here: <https://www.surveymonkey.com/r/cesellout>

If we receive an overwhelming response in favour of paramedics leading their own organisation, we'll take this argument to the public.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



4 Deputy Directors, Op... SHARE

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To succeed in this role, you'll possess a track record of excellence in operational management gained within a large, complex, customer focused, multi-site organisation, ideally with a time critical, logistics focus. This experience may have been gained within the public or private sector and from a broad range of industries.

Experience within a clinical setting, whilst not essential, would be useful.

Critical to your success will be your ability to lead, motivate and inspire your team to be the very best within a highly challenging and demanding environment.

This represents a unique opportunity to utilise your contemporary leadership abilities to deliver a high value and important service to the residents of NSW.

NSW Ambulance values diversity and is committed to building an inclusive



Survey