

## **SHCIS: Permanent staffing levels and use of sessional interpreters**

Dear Member,

The HSU recently sought your response to SLHD correspondence regarding the transfer of Sydney Health Care Interpreter Service to Population Health. We have since been made aware of disturbing changes in management practices. These changes have led to an increased reliance on and increased numbers of sessional interpreters, stagnating permanent staffing levels, removal of the overtime roster, and a perceived lack of recognition and support by senior management for the work permanent SHCIS staff undertake compared to sessional staff.

Your HSU Health Professional Organiser and HSU workplace delegates will meet with the Acting General Manager, Population Health, SHCIS Service Director, and HR Manager on 28 August 2018 to discuss these and any other workplace issues raised by members. The HSU has called this meeting with a view to resolving members' concerns and ensure that they are consistently supported by management to deliver a quality service with appropriate levels of permanent staff.

Denise O'Shaughnessy, HSU Professional Organiser, is seeking comment from all SHCIS members about these or any other workplace issues. You are invited to email your comments and/or an expression of interest in attending the meeting as a delegate, by Friday 10 August to [Denise.OShaughnessy@hsu.asn.au](mailto:Denise.OShaughnessy@hsu.asn.au).

This is an opportunity to discuss your concerns with SHCIS management with the support of your Union. Please distribute this newsletter to your work colleagues for their information and comments and encourage them to contact Denise.

Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 478 679 and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD