

Review of Psychologist position, Infant Child Youth & Family Team, Cowra MHDA

Dear Member,

Attached is correspondence the HSU has received from Western NSW Local Health District regarding a review of the Psychologist position within the Infant Child Youth & Family Team, Cowra Mental Health Drug & Alcohol service.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 14 August 2018. You can submit it by email to brendan.edghill@hsu.asn.au with subject line *Psychologist Cowra MHDA*.

Please distribute this newsletter to your work colleagues for their information and comments.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

D18/6394

25th July 2018



Health
Western NSW
Local Health District

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Dear Mr Hayes,

Re: Psychologist – Infant Child Youth and Family Team, Cowra MHDA

I refer to the position of Psychologist at Cowra Mental Health, Drug & Alcohol Services (MHDA) and advise that this position is currently vacant due to staff resignation. As a result of the vacancy and unsuccessful advertisement for recruitment, a review of the position was conducted.

The review has identified the role can be carried out by a generic clinician and the duties would include:

- Comprehensive Mental Health Assessment of clients
- Risk evaluation
- Care planning
- Case Review and Management

The Award classification is currently Health and Community Employees Psychologist (State) Award and the Western NSW Local Health District (LHD) is seeking to have this position multi graded with the Award classification being Health and Community Employees Psychologist (State) Award, Health Professionals (State) Award or Public Health System Nurses' and Midwives' (State) Award.

The position has been vacant for a nine (9) month period with five (5) rounds of advertising. This has placed considerable pressure on the Cowra MHDA team and services being provided to the Cowra Community.

Prior to implementing any changes to the Award classification, the LHD looks forward to discussing this matter with the Health Services Union.

Yours sincerely

Jason Crisp
Director Integrated Mental Health, Drug & Alcohol Services

c.c: *Zelda Giblett, HSU*
Derek Ferrie, MHDA

Western NSW Local Health District
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