

Northern Beaches Hospital Update

Dear Member,

The Expression of Interest process for jobs at the new NBH has now been completed for permanent staff currently working at Manly and Mona Vale Hospitals. Healthscope and its third-party providers are now recruiting from external applicants.

Casual and Temporary Staff

If you are currently a temporary or casual employee and are interested in working at the NBH, you can register your interest and/or make enquiries with the various organisations directly. Attached to this newsletter is the Staff FACT Sheet for Temporary and Casual staff put out by Healthscope which has all the contact information for you. The process allows you to identify yourself as current NSW Health staff to receive first consideration.

Transferring employees

If you have been successful through the EOI process for a job at NBH, it is expected that you will receive a contract to sign in the next week or two.

Important – If you do not understand what is contained in your contract do not sign it but seek advice first.

For Members Not Transferring

Employees engaged with:

- a) Northern Sydney Local Health District,
- b) Healthshare NSW, or
- c) NSW Health Pathology

who:

- a) have not been offered a position at the Northern Beaches Hospital, or
- b) have been offered a position and have declined such position, have been declared an 'affected employee' for the purposes of the NSW Health Managing Excess Staff policy as of 27 July 2018.

For members seeking advice:

- The HSU has a designated email address for members seeking advice. The address is:
northernbeaches@hsu.asn.au

- HSU Industrial staff will be coming out to Manly and Mona Vale Hospitals to be available to provide advice to members on their NBH contracts, redeployment rights other issues impacting on them as a result of this change. Dates will be confirmed in another newsletter once we know when members will start to receive their contracts.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Staff Fact Sheet

Temporary and casual staff

July 2018

I am a temporary / casual worker, when can I be considered for positions?

Now that Round 4A of the EOI process has closed, casual and temporary staff can indicate their interest in positions at Northern Beaches Hospital.

Healthscope and our third party providers (ACL, Epic Pharmacy, HIS and Ventia) are now commencing wider advertising of available positions at the hospital.

Where can I see positions advertised and how do I apply?

These roles will be advertised progressively over the coming weeks and months on different dates using various recruitment sites.

Healthscope positions

You can register via the Northern Beaches Hospital careers site at:
www.healthscope.referrals.selectminds.com/page/northern-beaches-hospital-40

This will allow you to be alerted to broad categories of positions that you are interested in as they are posted. We would also encourage you to regularly review our careers page for vacancies. Roles will generally be advertised for a minimum of two weeks.

Australian Clinical Labs (ACL) positions

For information on careers opportunities at ACL visit
www.clinicallabs.com.au/about-us/careers/

ACL is currently seeking expressions of interest for:

- Laboratory Assistant
- Pathology Collector
- Collections Area Supervisor

Epic Pharmacy positions

For information on career opportunities at Epic visit www.epicpharmacy.com.au/work-with-us

Email your expression of interest and resume to HR_NBH@iconcore.com.au

Healthcare Imaging Services (HIS) positions

For information on careers opportunities at HIS visit www.primaryhealthcare.com.au/diagnostic-imaging/

If you apply for an advertised role, please also email oscar.battram@healthcareimaging.com.au to alert HIS that you are working at Manly or Mona Vale Hospital and have applied for an advertised role.

Ventia

For information on careers opportunities at Ventia visit www.ventia.com/work-with-us

If I am a casual or temporary employee can I apply for a permanent role?

Yes, you may apply for any available role, permanent, temporary or casual that suits your circumstances.

When making an application for a particular position, make sure that you answer the question about prior employment with Manly or Mona Vale Hospitals so that we can readily identify you as a current NSLHD employee.

When can I apply for casual positions?

In late August, we will advertise for casual positions and we will be recruiting staff such as registered nurses, midwives, cleaners, security officers and catering staff.

If I have a visa, am I eligible to work at the hospital?

Healthscope employs staff on a range of visa types and provides sponsorship for employees in certain positions; particularly in areas of shortage where it has not been possible to recruit locally. Depending on your visa type, positions may be available so please contact us.

Will I be employed under the State Award or under Healthscope terms?

Most casual and temporary staff who transfer to the hospital from Manly and Mona Vale Hospitals will be employed under the terms of the State Award that applies to the position you are performing. In some instances though, you may be employed under one of the Healthscope Enterprise Agreements. See next page for a summary.

Which Award or Agreement will apply to my employment at NBH?		
<p><i>On transfer</i> NSW Health Terms (i.e. the Award that applies to your employment at the time of transfer into a substantially similar position) apply in the following circumstances:</p> <ul style="list-style-type: none"> • you work at or for Manly or Mona Vale Hospitals in an area that is transferring to NBH AND • you commence work at NBH within 3 months of ending your job with NSLHD 	OR	<p><i>On transfer</i> Healthscope Terms (i.e. the relevant Healthscope Enterprise Agreement)</p> <ul style="list-style-type: none"> • your work at Manly or Mona Vale Hospitals is NOT in an area that is transferring to NBH (e.g. you work in Rehabilitation at Mona Vale Hospital); OR • you commence work at NBH more than 3 months after ending your job with NSLHD
<p><i>In future</i> If an Enterprise Agreement is made at a later time that applies to your job at NBH, then you will become covered by the Healthscope Agreement</p>	OR	<p><i>In future</i> You will commence on the Healthscope Enterprise Agreement, or any replacement Agreement that is negotiated at a later date</p>

If you are unsure about whether you are covered by a State Award or the Healthscope Enterprise Agreement, please email staff@northernbeacheshospital.com.au

Further information

Enquiries can be emailed to staff@northernbeacheshospital.com.au