

Update: Southern Cross Care Dispute

Dear Member,

Your union, the HSU, remains in dispute with Southern Cross Care (SCC) in relation to cuts to hours and jobs.

Due to the many issues raised by the HSU and other issues associated with the unrealistic timeframes imposed by SCC, 4 facilities have delayed implementing the cuts.

Lack of Consultation

The HSU also took SCC to the Fair Work Commission again this week due to their failure to consult properly as per the enterprise agreement.

The commission has directed SCC to meet with the HSU this week so that the parties can deal with the issues raised by HSU members properly.

We will be back in the Fair Work Commission next week to report back whether the many issues have been resolved.

Any member with outstanding concerns should email their local manager and send a copy to agedcare@hsu.asn.au.

Safety Concerns due to Cuts

As members would be well aware, the cuts to staff are a major safety concern for workers and residents.

The HSU has been pursuing SCC due to our belief that they have failed to assess the safety impacts of the cuts and failed to consult with staff about any safety concerns.

We have seen no evidence that issues such as lifting, behaviours, evacuations and workload have been properly assessed as part of this process.

Injuries can have a devastating impact on workers that can affect their whole lives.

At a meeting last Friday, SCC has agreed to HSU involvement in a safety review on the impacts of the cuts that will report back in 3 months.

It is very important that members put any safety concerns in writing to their manager and send a copy to agedcare@hsu.asn.au. Your safety is important and SCC is legally required to provide a safe workplace.

Now more than ever, SCC workers need to stand together. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD